

REPUBLIKA NG PILIPINAS  
SANGGUNIANG PANLUNGSOD  
LUNGSOD NG ORMOC



EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE  
FOURTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD  
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL,  
ORMOC CITY HALL BUILDING  
ON DECEMBER 04, 2018 IN LIEU OF  
DECEMBER 06, 2018

PRESENT:

Vincent L. Rama,	(Excused), SP Member, Majority Floor Leader
Mario M. Rodriguez,	SP Member, Presiding Officer "Pro-Tempore"
Tomas R. Serafica,	(OIC-City Vice Mayor),
	SP Member, Asst. Majority Floor Leader
Benjamin S. Pongos, Jr.,	(Temporary Presiding Officer), SP Member
Eusebio Gerardo S. Penserga,	SP Member
Gregorio G. Yrastorza III,	SP Member
Nolito M. Quilang,	SP Member
John Eulalio Nepomuceno O. Aparis II,	SP Member
	Minority Floor Leader
Lea Doris C. Villar,	SP Member, Asst. Minority Floor Leader
Esteban V. Laurente,	Ex-Officio SP Member, Chapter President,
	Liga ng mga Barangay ng Ormoc
Jasper C. Yerro,	Ex-Officio SP Member, Chapter President,
	Panlungsod Pederasyon ng mga Sangguniang Kabataan ng Ormoc

ON OFFICIAL BUSINESS:

Leo Carmelo L. Locsin, Jr.	(OIC-City Mayor),
	City Vice Mayor & Presiding Officer

**PREFATORY STATEMENT**

WHEREAS, the Sangguniang Panlungsod was in receipt of an urgent Endorsement Letter from the City Mayor's Office dated December 3, 2018, respectfully requesting for a Supplemental Appropriation in the total amount of TWENTY-SIX MILLION ONE HUNDRED FORTY-SEVEN THOUSAND NINE HUNDRED SIXTEEN PHILIPPINE PESOS AND 63/100 (PHP26,147,916.63) for the release of the Collective Negotiation Agreement (CNA) Incentive to the government employees of the City Government of Ormoc, consistent with the collective negotiation agreement by and between the City Government of Ormoc and the COGEA and the Department of Budget and Management (DBM) Budget Circular No. 2018-5, series of November 14, 2018;

WHEREAS, the provision of the CNA Incentive is anchored on the authority granted by law per Public Sector Labor Management Council (PSLMC) Resolution No. 4. S. 2002, and DBM Circular No. 2018-5 dated November 14, 2018 which provides for the guidelines on the grant of the CNA Incentive to government employees for fiscal year 2018;

WHEREAS, the City of Ormoc Government Employees Association (COGEA), the sole, exclusive, and legitimate bargaining unit in the City of Ormoc having been jointly registered and accredited by the Department of Labor and Employment and Civil Service Commission evidenced by Certificate of Registration No. 1173 dated 10<sup>th</sup> of January 2003 and Accreditation No. 555 dated 19<sup>th</sup> of April 2006, issued Resolution No. 8, series of 2018, dated November 26, 2018, entitled "A Resolution



*Earnestly Endorsing to the Honorable City Mayor Richard I. Gomez to Approve, Grant and Release the 2018 Collective Negotiation Agreement (CNA) Incentive to the Government Employees of the City Government of Ormoc Consistent with the Collective Negotiation Agreement By and Between the City Government of Ormoc and the City of Ormoc Government Employees Association (COGEA) and the DBM Budget Circular No. 2018-5 Series of November 14, 2018.*", a copy of said resolution is attached herein as Annex "A" and made an integral part hereof;

WHEREAS, the Employees Organization-Management Consultative Committee of the Local Government Unit of Ormoc issued Resolution No. 2018-01 dated November 28, 2018, providing for the guidelines on the grant of the CNA Incentive and further recommending the head of agency to grant the CNA Incentive to all employees for fiscal year 2018, a copy of said resolution is attached herein as Annex "B" and made an integral part hereof;

WHEREAS, the amount to be received by each qualified employee is computed at TWENTY-FIVE THOUSAND PHILIPPINE PESOS (PHP25,000.00), subject to pro-rata relative to the number of months in the service in CY 2018;

WHEREAS, the Human Resource Management Officer submitted a summary of the total number of officials and employees who are qualified to receive subject incentive, the breakdown of which is as follows:

REGULAR EMPLOYEES:

I. General Fund		
Full Entitlement	471 employees	PHP11,775,000.00
Prorated	36 employees	PHP 449,999.97
II. Local Economic Enterprises		
Full Entitlement	35 employees	PHP 875,000.00
Prorated	3 employees	PHP 55,208.30
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TOTAL	545 employees	PHP13,155,208.30

CASUAL EMPLOYEES:

I. General Fund		
Full Entitlement	401 employees	PHP10,025,000.00
Prorated	200 employees	PHP 2,517,708.33
II. Local Economic Enterprises		
Full Entitlement	18 employees	PHP 450,000.00
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TOTAL	619 employees	PHP12,992,708.00
GRAND TOTAL	1,164 employees	PHP26,147,916.63
		=====

WHEREAS, the City Budget Office, the City Accountant and City Treasurer issued a Certification of Availability of Funds dated December 3, 2018 stating therein that the amount of TWENTY-SIX MILLION ONE HUNDRED FORTY-SEVEN THOUSAND NINE HUNDRED SIXTEEN PHILIPPINE PESOS & 63/100 (PHP26,147,916.63) to be used for payment of Collective Negotiation Agreement (CNA) to qualified regular and casual employees of the City for CY 2018 is deemed available to be taken from reversion of current year allowable savings from Maintenance and Other Operating Expenses, a copy of said certification is attached herein as Annex "C" and made an integral part hereof;



WHEREAS, this Sanggunian finds that the endorsed request for the supplemental appropriation is justified, reasonable and meritorious;

WHEREFORE, FOREGOING PREMISES CONSIDERED, on motion of SP Member Mario M. Rodriguez, Chairman Committee on Finance & Appropriation, severally seconded by SP Members Tomas R. Serafica, Gregorio G. Yrastorza III, Eusebio Gerardo S. Penserga, Nolito M. Quilang, John Eulalio Nepomuceno O. Aparis II, Lea Doris C. Villar, Esteban V. Laurente and Jasper C. Yerro: be it

RESOLVED, AS IT IS HEREBY RESOLVED, to enact:

**APPROPRIATION ORDINANCE NO. 2018-035  
(General Fund)**

**AN ORDINANCE REVERTING AND APPROPRIATING THE AMOUNT OF TWENTY-SIX MILLION ONE HUNDRED FORTY-SEVEN THOUSAND NINE HUNDRED SIXTEEN PHILIPPINE PESOS AND 63/100 (PHP26,147,916.63) FOR THE PAYMENT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE OF QUALIFIED REGULAR AND CASUAL EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF ORMOC, AT TWENTY-FIVE THOUSAND PHILIPPINE PESOS (PHP25,000.00) EACH, SUBJECT TO PRO-RATA AS TO THE NUMBER OF MONTHS IN THE SERVICE IN CY 2018 - TO BE TAKEN FROM REVERSION OF CURRENT YEAR ALLOWABLE SAVINGS FROM MAINTENANCE AND OPERATING EXPENSES.**

BE IT ENACTED, by the Fourteenth Sangguniang Panlungsod of Ormoc in Regular Session assembled, that:

**SECTION 1. CY 2018 GENERAL FUND SUPPLEMENTAL BUDGET.** The amount of TWENTY-SIX MILLION ONE HUNDRED FORTY-SEVEN THOUSAND NINE HUNDRED-SIXTEEN PHILIPPINE PESOS AND 63/100 (PHP26,147,916.63) of the current year allowable savings from Maintenance and Operating Expenses is hereby reverted and appropriated to the aforementioned purpose.

**SECTION 2. EFFECTIVITY.** This Appropriation Ordinance shall take effect immediately upon its approval.

RESOLVED, FURTHER, that sufficient copies of this Appropriation Ordinance, together with all supporting documents thereof, be submitted to the Honorable Secretary of Department of Budget and Management, Manila, through the City Budget Officer of Ormoc and the Regional Director, Department of Budget & Management, Tacloban City, for review purposes;

ENACTED, December 04, 2018.

RESOLVED, FURTHERMORE, to furnish copies of this Appropriation Ordinance, one each to the City Mayor Richard I. Gomez; the City Administrator, Mr. Vincent L. Emnas; the City Legal Officer; the HRMO Officer; the COGEA President, Mr. Rodrigo A. Rivera; the City Budget Officer; the City Accountant; the City Treasurer; the City Auditor; the City Local Government Operations Officer, DILG, Engr. Jesus Jeremy D. Bagares; and other offices concerned;

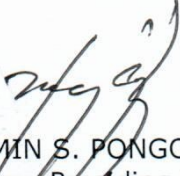
A.O. No. 2018-035

CARRIED UNANIMOUSLY.


I HEREBY CERTIFY that the foregoing Appropriation Ordinance No. 2018-035 which approved the General Fund Supplemental Budget of Ormoc City for CY 2018 was duly enacted by the Fourteenth Sangguniang Panlungsod ng Ormoc in its regular session.

  
MARIA ANTONIETA G. CO HAT  
(OIC - SP Secretary)  
Supervising Administrative Officer

ATTESTED:

  
BENJAMIN S. PONGOS, JR.  
(Temporary Presiding Officer)  
SP Member

APPROVED:

  
LEO CARMELO L. LOCSIN JR  
ACTING CITY MAYOR  
RICHARD I. GOMEZ  
City Mayor

10 DEC 2018





Republic of the Philippines  
**OFFICE OF THE CITY MAYOR**  
Ormoc City

Office Order No. 2018-229

Date: December 3, 2018

To: **HON. LEO CARMELO L. LOCSIN, JR.**  
City Vice Mayor

From: **THE CITY MAYOR**

Subject: **DESIGNATION AS ACTING CITY MAYOR**

In view of the undersigned official travel abroad, I hereby designate you as the Acting City Mayor, to exercise the powers and perform the duties and functions of the Local Executive concerned, except the power to appoint, suspend, or dismiss employees, pursuant to the relevant provisions of the Local Government Code on December 7, 2018 until my return.

Please be guided.

**RICHARD I. GOMEZ, MBA**  
City Mayor

CC: All offices concerned

File: City Mayor's Office

ORMOC CITY





"Annex A"

**CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION  
(COGEA)**  
Ormoc City



DOLE & CSC Certificate of Registration No. 1173 dated January 10, 2003

CSC Accreditation No. 555 dated April 19, 2006.

EXCERPTS FROM THE MINUTES OF THE SPECIAL MEETING OF THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) HELD ON NOVEMBER 26, 2018 AT THE PUBLIC AFFAIRS INFORMATION AND ASSISTANCE OFFICE, 1<sup>ST</sup> FLOOR, NEW ORMOC CITY HALL, AUNUBING ST, BRGY. COGON, ORMOC CITY

RESOLUTION NO.8  
Series of 2018

A RESOLUTION EARNESTLY REQUESTING THE HONORABLE CITY MAYOR RICHARD I. GOMEZ TO APPROVE, GRANT AND RELEASE THE 2018 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO THE GOVERNMENT EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC CONSISTENT WITH THE COLLECTIVE NEGOTIATION AGREEMENT BY AND BETWEEN THE CITY GOVERNMENT OF ORMOC AND THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) AND THE DBM BUDGET CIRCULAR NO. 2018-5 SERIES OF NOVEMBER 14, 2018.

WHEREAS, the Executive Officers and Board of Directors of the City of Ormoc Government Employees Association (COGEA) received a copy of the DBM Budget Circular 2018-5 dated November 14, 2018;

WHEREAS, the said Budget Circular No. 2018-5 sets the guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2018;

WHEREAS, the City Government of Ormoc represented by the Honorable City Mayor Richard I. Gomez and the City of Ormoc Government Employees Association (COGEA) signed the Collective Negotiation Agreement which was approved by the Civil Service Commission and a Certificate of Registration has been issued;

NOW, THEREFORE, on motion en masse; be it:

RESOLVED AS IT IS HEREBY RESOLVED, to pass A RESOLUTION EARNESTLY REQUESTING THE HONORABLE CITY MAYOR RICHARD I. GOMEZ TO APPROVE, GRANT AND RELEASE THE 2018 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO THE GOVERNMENT EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC CONSISTENT WITH THE COLLECTIVE NEGOTIATION AGREEMENT BY AND BETWEEN THE CITY GOVERNMENT OF ORMOC AND THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) AND THE DBM BUDGET CIRCULAR NO. 2018-5 SERIES OF NOVEMBER 14, 2018.

RESOLVED, FINALLY, to furnish a copy of this resolution to the Honorable City Mayor Richard I. Gomez, Executive Officers and Board Members of the City of Ormoc Government Employees Association (COGEA) and all others concerned for their reference.





Annex B

Republic of the Philippines  
**EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE COMMITTEE**  
Local Government Unit of Ormoc

Date: December 3, 2018

To: RICHARD I. GOMEZ  
City Mayor  
Ormoc City

From: EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE COMMITTEE

Subject: RESOLUTION NO. 2018-01 RECOMMENDING TO THE HEAD OF AGENCY THE GRANT OF INCENTIVE TO ALL EMPLOYEES FOR FISCAL YEAR 2018 AMOUNTING TO TWENTY SIX MILLION ONE HUNDRED FORTY SEVEN THOUSAND NINE HUNDRED SIXTEEN PESOS & 63/100 (P26,147,916.63), PURSUANT TO THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) BETWEEN THE CITY GOVERNMENT OF ORMOC AND THE COGEA AND CONSISTENT WITH CONGRESS JOINT RESOLUTION NO. 4, AND THE DBM BUDGET CIRCULAR 2018-5, SERIES OF NOVEMBER 14, 2015. (RESOLUTION NO. 2018-01).

Transmitting herewith the copy of Resolution No. 2018-01, series of 2018 by the Employees Organization-Management Consultative Committee recommending the head of agency to grant incentive to all employees for fiscal year 2018, in relation to Resolution No 8, series of 2018 by the City of Ormoc Government Employees Association (COGEA), earnestly requesting for the City Mayor to approve, grant, and release the Collective Negotiation Agreement (CNA) incentive to the government employees of the City Government of Ormoc, consistent with the collective negotiation agreement by and between the City Government of Ormoc and the COGEA and the DBM Budget Circular No. 2018-5, series of November 14, 2018.

In connection with this, we are recommending that a supplemental budget be made in order to fund the said CNA incentive.

Thank you.

Yours truly,

VINCENT L. EMNAS  
Member

Employees Organization-Management Consultative Committee

Annex C =

Republic of the Philippines  
Ormoc City

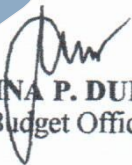
OFFICE OF THE CITY TREASURER  
DATE: 12-3-18  
TIME: 4:55  
[Signature]


CERTIFICATION

THIS IS TO CERTIFY that the amount of **TWENTY SIX MILLION ONE HUNDRED FORTY SEVEN THOUSAND NINE HUNDRED SIXTEEN PESOS & 63/100 (P26,147,916.63)** to be taken from reversion of current year allowable savings from Maintenance and Other Operating Expenses, is deemed available for payment of Collective Negotiation Agreement (CNA) to qualified regular and casual employees of the city for CY 2018, to wit;

General Fund	P24,767,708.30
Local Economic Enterprise:	
Market	566,666.67
Slaughterhouse	50,000.00
Ormoc Waterworks Office	513,541.66
Terminal	250,000.00
Total	<u>P26,147,916.63</u>

Issued this 3rd day of December, 2018 to support said request for supplemental appropriation.

  
**SABRINA P. DUERO**  
City Budget Officer

  
**DELIA C. VILBAR**  
City Treasurer

  
**ROSARIO G. SERAFICA**  
City Accountant