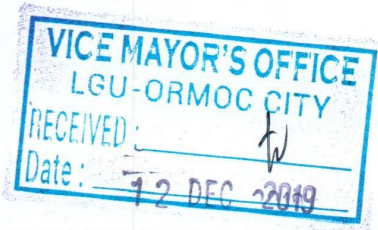




REPUBLIKA NG PILIPINAS
SANGGUNIANG PANLUNGSOD
LUNGSOD NG ORMOC



EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE
FIFTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL
ON DECEMBER 10, 2019

PRESENT:

Leo Carmelo L. Locsin, Jr.	City Vice Mayor & Presiding Officer
Roiland H. Villasencio,	SP Member, 1 st Asst. Majority Floor Leader
Tomas R. Serafica,	SP Member, Presiding Officer "Pro-Tempore"
Nolito M. Quilang,	SP Member, 2 nd Asst. Majority Floor Leader
Eusebio Gerardo S. Penserga,	SP Member
Vincent L. Rama,	SP Member
Gregorio G. Yrastorza III,	SP Member
Esteban V. Laurente,	Ex-Officio SP Member, Chapter President,
	Liga ng mga Barangay ng Ormoc
Joan Marbie C. Simbajon,	Ex-Officio SP Member, Chapter President,
Panlungsod na Pederasyon ng mga Sangguniang Kabataan ng Ormoc	

ON OFFICIAL BUSINESS:

Lalaine A. Marcos, (O.B. – Taiwan), SP Member

ON LEAVE:

Benjamin S. Pongos, Jr.,	SP Member, Majority Floor Leader
Jasper M. Lucero,	SP Member
Peter M. Rodriguez,	SP Member

PREFATORY STATEMENT

WHEREAS, the Sangguniang Panlungsod was in receipt of an urgent Endorsement Letter from the City Mayor's Office dated December 4, 2019, respectfully requesting for a Supplemental Appropriation in the total amount of TWENTY-EIGHT MILLION TWENTY-SEVEN THOUSAND PHILIPPINE PESOS (PHP28,027,000.00) for the grant of the Collective Negotiation Agreement (CNA) Incentive to qualified regular and casual employees of the City Government of Ormoc, consistent with the Collective Negotiation Agreement by and between the City Government of Ormoc and the COGEA and the Department of Budget and Management (DBM) Budget Circular No. 2019-5, November 7, 2019;

WHEREAS, the provision of the CNA Incentive is anchored on the authority granted by law per Public Sector Labor Management Council (PSLMC) Resolution No. 4, S. 2002 which authorizes the management and the accredited association to enter into Collective Negotiations on terms and conditions of employment which are not fixed by law, and DBM Circular No. 2019-5 dated November 7, 2019 which provides for the guidelines on the grant of the CNA Incentive to government employees for fiscal year 2019;

WHEREAS, the City of Ormoc Government Employees Association (COGEA), the sole, exclusive, and legitimate bargaining unit in the City of Ormoc having been jointly registered and accredited by the Department of Labor and Employment and Civil Service Commission evidenced by Certificate of Registration No. 1173 dated 10th of January 2003 and Accreditation No. 555 dated 19th of April 2006, issued Resolution No. 32 dated November 19, 2019, entitled "A Resolution Earnestly Requesting the Honorable City Mayor Richard I. Gomez to Approve, Grant and Release the 2019 Collective Negotiation Agreement (CNA) Incentive to the Government Employees of the City Government of Ormoc Consistent with the Collective Negotiation Agreement By and Between the City Government of Ormoc and the City of Ormoc Government Employees Association (COGEA) and the DBM Budget Circular No. 2019-5 Series of November 7, 2019.", a copy of said resolution is attached herein as Annex "A" and made an integral part hereof;

WHEREAS, the Employees Organization-Management Consultative Committee of the Local Government Unit of Ormoc issued Resolution No. 2019-01 dated November 28, 2019, providing for the guidelines on the grant of the CNA Incentive and further recommending to the head of agency to grant the CNA Incentive to all employees for fiscal year 2019, a copy of said resolution is attached herein as Annex "B" and made an integral part hereof;

WHEREAS, the amount to be received by each qualified employee is computed at TWENTY FIVE THOUSAND PHILIPPINE PESOS, subject to pro-rata relative to the number of months in the service in CY 2019;

WHEREAS, the Human Resource Management Officer submitted a summary of the total number of officials and employees who are qualified to receive subject incentive, the breakdown of which is as follows:

REGULAR EMPLOYEES:

I. General Fund		
Full Entitlement	493 employees	PHP12,325,000.00
Prorated	21 employees	PHP 314,000.00
II. Local Economic Enterprises		
Full Entitlement	34 employees	PHP 850,000.00
Prorated	1 employee	PHP 12,000.00
TOTAL	549 employees	<u>PHP13,501,000.00</u>

CASUAL EMPLOYEES:

I. General Fund		
Full Entitlement	464 employees	PHP11,600,000.00
Prorated	204 employees	PHP 2,441,000.00
II. Local Economic Enterprises		
Full Entitlement	18 employees	PHP 450,000.00
Prorated	3 employees	PHP 35,000.00
TOTAL	689 employees	<u>PHP14,526,000.00</u>

GRAND TOTAL 1,238 employees PHP28,027,000.00

WHEREAS, the City Accountant and OIC-City Treasurer issued LBP Form No.8 - Statement of Funding Sources, FY 2019 stating therein that the amount of TWENTY-EIGHT MILLION TWENTY-SEVEN THOUSAND PHILIPPINE PESOS (PHP28,027,000.00) to be used for payment of Collective Negotiation Agreement (CNA) to qualified regular and casual employees of the City for CY 2019 is deemed available to be taken from reversion of current Maintenance and Other Operating Expenses Appropriations, a copy of said certification is attached herein as Annex "C" and made an integral part hereof;

WHEREAS, this Sanggunian finds that the endorsed request for the supplemental appropriation is justified, reasonable and meritorious;

WHEREFORE, FOREGOING PREMISES CONSIDERED, on motion of SP Member Nolito M. Quilang, Vice-Chairman Committee on Finance & Appropriation, severally seconded by SP Members Tomas R. Serafica, Eusebio Gerardo S. Penserga, Vincent L. Rama, Gregorio G. Yrastorza III, Esteban V. Laurente and Joan Marbie C. Simbajon: be it

RESOLVED, AS IT IS HEREBY RESOLVED, to enact:

APPROPRIATION ORDINANCE NO. 023
(Series of 2019)

AN ORDINANCE REVERTING AND APPROPRIATING THE AMOUNT OF TWENTY-EIGHT MILLION TWENTY-SEVEN THOUSAND PHILIPPINE PESOS (PHP28,027,000.00) FOR THE PAYMENT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE OF QUALIFIED REGULAR AND CASUAL EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF ORMOC, AT TWENTY-FIVE THOUSAND PHILIPPINE PESOS (PHP25,000.00) EACH, SUBJECT TO PRO-RATA AS TO THE NUMBER OF MONTHS IN THE SERVICE IN CY 2019 - TO BE TAKEN FROM REVERSION OF CURRENT YEAR ALLOWABLE SAVINGS FROM MAINTENANCE AND OTHER OPERATING EXPENSES APPROPRIATIONS.

BE IT ENACTED, by the Fifteenth Sangguniang Panlungsod of Ormoc in Regular Session assembled, that:

SECTION 1. CY 2019 GENERAL FUND SUPPLEMENTAL BUDGET. The amount of TWENTY-EIGHT MILLION TWENTY-SEVEN THOUSAND PHILIPPINE PESOS (PHP28,027,000.00) of the Current Year allowable savings from Maintenance and Other Operating Expenses is hereby reverted and appropriated to the aforementioned purpose.

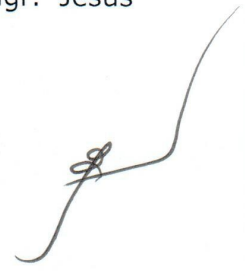
SECTION 2. EFFECTIVITY. This Appropriation Ordinance shall take effect immediately upon its approval.

RESOLVED, FURTHER, that sufficient copies of this Appropriation Ordinance, together with all supporting documents thereof, be submitted to the Honorable Secretary of Department of Budget and Management, Manila, through the City Budget Officer of Ormoc and the Regional Director, Department of Budget & Management, Tacloban City, for review purposes;

ENACTED, December 10, 2019.


RESOLVED, FURTHERMORE, to furnish copies of this Appropriation Ordinance, one each to the City Mayor Richard I. Gomez; the City Administrator, Mr. Vincent L. Emnas; the City Legal Officer; the HRMO Officer; the COGEA President; the City Budget Officer; the City Accountant; the OIC-City Treasurer; the City Auditor; the City Local Government Operations Officer, DILG, Engr. Jesus Jeremy D. Bagares; and other offices concerned;

CARRIED UNANIMOUSLY.



A.O. No. 023, S. 2019

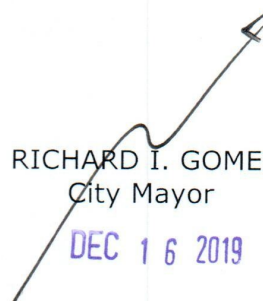
I HEREBY CERTIFY that the foregoing Appropriation Ordinance No. 023 series of 2019 which approved the General Fund Supplemental Budget of Ormoc City for CY 2019 was duly enacted by the Fifteenth Sangguniang Panlungsod ng Ormoc in its regular session.


MARIA ANTONIETA G. CO HAT
Secretary to the
Sangguniang Panlungsod

ATTESTED:


LEO CARMELO L. LOCSIN, JR.
City Vice Mayor & Presiding Officer

APPROVED:


RICHARD I. GOMEZ
City Mayor

DEC 16 2019



Annex "A"

CITY of ORMOC GOVERNMENT EMPLOYEES ASSOCIATION
(COGEA)
Ormoc City



DOLE & CSC Certificate of Registration No. 1173 dated January 10, 2003

CSC Accreditation No. 555 dated April 19, 2006.

EXCERPTS FROM THE MINUTES OF THE SPECIAL MEETING OF THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) BOARD OF DIRECTORS HELD ON NOVEMBER 19, 2019 AT THE BUSINESS PERMITS AND LICENSING OFFICE, 1ST FLOOR, NEW ORMOC CITY HALL, BRGY. COGON, ORMOC CITY

RESOLUTION NO. 32
Series of 2019

A RESOLUTION EARNESTLY REQUESTING THE HONORABLE CITY MAYOR RICHARD I. GOMEZ TO APPROVE, GRANT AND RELEASE THE 2019 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO THE GOVERNMENT EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC CONSISTENT WITH THE COLLECTIVE NEGOTIATION AGREEMENT BY AND BETWEEN THE CITY GOVERNMENT OF ORMOC AND THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) AND THE DEPARTMENT OF BUDGET AND MANAGEMENT - BUDGET CIRCULAR NO. 2019-5 SERIES OF NOVEMBER 7, 2019.

WHEREAS, the Executive Officers and Board of Directors of the City of Ormoc Government Employees Association (COGEA) received a copy of the Department of Budget and Management - Budget Circular No. 2019 - 5 dated November 7, 2019;

WHEREAS, the said Budget Circular No. 2019 - 5 sets the guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentive for FY 2019;

WHEREAS, the City Government of Ormoc represented by the Honorable City Mayor Richard I. Gomez and the City of Ormoc Government Employees Association (COGEA) signed the Collective Negotiation Agreement which was approved by the Civil Service Commission and a Certificate of Registration has been issued;

NOW, THEREFORE, on motion of Mr. Leo Russel M. Tugonon, duly seconded by Mrs. Jocelyn S. Meca, be it:

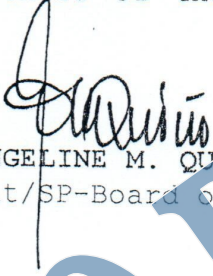
RESOLVED AS IT IS HEREBY RESOLVED, to pass A RESOLUTION EARNESTLY REQUESTING THE HONORABLE CITY MAYOR RICHARD I. GOMEZ TO APPROVE, GRANT AND RELEASE THE 2019 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO THE GOVERNMENT EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC CONSISTENT WITH THE COLLECTIVE NEGOTIATION AGREEMENT BY AND BETWEEN THE CITY GOVERNMENT OF ORMOC AND THE CITY OF ORMOC GOVERNMENT EMPLOYEES ASSOCIATION (COGEA) AND THE DEPARTMENT OF BUDGET AND MANAGEMENT - BUDGET CIRCULAR NO. 2019-5 SERIES OF NOVEMBER 7, 2019.

OFFICE OF THE CITY MAYOR	
RECEIVED	
DATE:	11/26/19
TIME:	2:00
SIGNATURE:	[Signature]

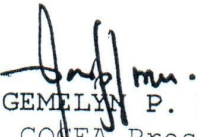
RESOLVED, FINALLY, to furnish a copy of this resolution to the Honorable City Mayor Richard I. Gomez, Executive Officers and Board Members of the City of Ormoc Government Employees Association (COGEA) and all others concerned for their reference.

CARRIED UNANIMOUSLY, this 19th day of November, 2019.

I HEREBY CERTIFY to the correctness of the foregoing resolution.


EVANGELINE M. QUIÑO
Secretariat/SP-Board of Director

Attested by:


GEMELYN P. HORCA
COGEA President
Chairman of the Board



Republic of the Philippines
EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE COMMITTEE
Local Government Unit of Ormoc

EXCERPTS FROM THE MINUTES OF THE MEETING
OF THE EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE
COMMITTEE HELD AT THE CITY ADMINISTRATOR'S OFFICE CONFERENCE
ROOM IN ORMOC CITY ON NOVEMBER 28, 2019.

MEMBERS:

Present:

Mr. Vincent L. Emnas
Engr. Raoul E. Cam
Ms. Rosario G. Serafica
Ms. Sabrina P. Duero
Ms. Gemelyn P. Horca
Mr. Rodel M. Dawal
Mr. Rodrigo A. Rivera

City Administrator
Head, CPDO
Head, City Accountant's Office
Head, City Budget's Office
COGEA President
COGEA Treasurer
COGEA BOD – CMO

Absent:

Ms. Alice C. Dimapungun

OIC City Treasurer

SECRETARIAT:

Ms. Barbara V. Parrilla

Administrative Officer II

RESOLUTION NO. 2019-01

A RESOLUTION RECOMMENDING TO THE HEAD OF AGENCY THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF ORMOC FOR FISCAL YEAR 2019 AND SETTING UP THE GUIDELINES ON THE GRANT OF THE SAME CONSISTENT WITH ADMINISTRATIVE ORDER NO. 135, S 2005, CONGRESS JOINT RESOLUTION NO. 4, AND THE DBM BUDGET CIRCULAR 2019-5, SERIES OF NOVEMBER 7, 2019.

WHEREAS, PSLMC Resolution No. 4, s 2002 authorizes the management and the accredited association to enter into Collective Negotiation on terms and conditions of employment which are not fixed by law;

WHEREAS, the COGEA as recognized by the City, is the sole, exclusive and legitimate bargaining unit in the City Government of Ormoc having been jointly registered and accredited by the Department of Labor and Employment and Civil Service Commission, as evidenced by Certificate of Registration No. 1173 dated 10th day of January 2003 and Accreditation No. 555 dated 19th of April 2006 of which both are of this government;

WHEREAS, the Budget Circular No. 2019-5 dated November 7, 2019 issued by the Department of Budget and Management (DBM) provides the guidelines on the grant of CNA Incentive to government employees for fiscal year 2019;

WHEREAS, section 4.2 of the same Circular, provides the rate of the CNA Incentive which is subject to compliance of the conditions for the grant of CNA incentives and the availability of savings from allowable MOOE allotments;

WHEREAS, in accordance with section 5.1.1 and 5.1.3 of the same Budget Circular No. 2019-5 and the CNA, the amount of allowable MOOE Allotment in improvement measures identified in the CNAs and supplements thereto, and which was the result of the joint efforts of management and employees and that any excess amount from the allowable MOOE allotments after payment of the CNA Incentive shall be reverted to the General Fund;

WHEREAS, Executive Order No. 79, series of 2019, created the Employee's Organization-Management Consultative Committee of the Local Government Unit of Ormoc (LGU-Ormoc) for the following purposes: (i) determining if the LGU- Ormoc is qualified for the grant of CNA based on the compliance with the requirements under Budget Circular No. 2019-5 issued by the DBM, and (ii) if qualified, to review the agency's financial records and submit recommendations for approval of the agency head...;

WHEREAS, the City of Ormoc Government Employees Association (COGEA) passed Resolution No. 32, series of 2019, on November 19, 2019, earnestly requesting the Honorable City Mayor Richard I. Gomez to approve, grant, and release the 2019 CNA incentives to the government employees of the LGU-Ormoc pursuant to the CNA by and between the City Government of Ormoc and the COGEA and consistent with the DBM's Budget Circular 2019-5, series of November 7, 2019;

WHEREAS, on November 28, 2019, the Employee's Organization-Management Consultative Committee of the LGU-Ormoc convened in order to determine whether employees of the LGU-Ormoc are qualified for the grant of the incentives, and to review and determine the financial requirements for the release of said incentives, in response to the request of COGEA as embodied on its Resolution No. 32, series of 2019;

WHEREAS, per Financial Report of the City Budget Office as of October 31, 2019, the total unobligated balances generated from the MOOE expense items identified by Budget Circular No. 2019-5 amounts to: Php 82,353,529.96;

WHEREAS, as per certification from the Human Resource Management Office, the Total amount required for CNA Incentive for 549 regular employees and 689 casual employees computed at Php 25,000.00 each or pro-rated based on the number of months they rendered service is Php 28,027,000.00 to wit:

General Funds Proper	-Php 26,680,000.00
LEE Market	-Php 598,000.00
LEE ORWASA	-Php 475,000.00
LEE Slaughterhouse	-Php 37,000.00
LEE Terminal	-Php 237,000.00

WHEREAS, in order to justify the amount to be given to each qualified employee, the Employees Organization-Management Consultative Committee of the City of Ormoc RESOLVED to adopt the guidelines based on employees' contribution to the accomplishment of performance target, efficiency, productivity or profitability as follows:

Section 1. The CY 2019 CNA Incentives for LGU Ormoc Offices shall be granted to qualified employees:

- a. Those who are regular, casual plantilla employees, to include those who are no longer in service as of November 30, 2019 due to retirement, resignation, separation or transfer to other government offices, provided they have rendered service during the year, regardless of the number of months in which case their CNA Incentives shall be pro-rated based on the number of months they have rendered using the following scheme:

No. of Months	Corresponding Amount
10 months – 12 months	P 25,000.00
7 months – 9 months	18,000.00
4 months – 6 months	12,000.00
1 month – 3 months	5,000.00

- b. Those who are on scholarship grants, on authorized attendance to training courses, seminars or similar activities, shall be entitled to CNA incentives since they are still considered in the government service;
- c. Those who are administratively charged and found guilty but later on exonerated by proper authorities upon appeal of the case shall be entitled to back payment of CNA Incentive unless otherwise decided by competent authorities.

Section 2. The following employees shall not be entitled to CNA incentives for CY 2019:

- a. Those who are on Job Order (JO) basis of employment;
- b. Those who are found guilty and/or meted penalties during the year prior to the grant of the CNA Incentive;

Section 3. As provided for in Section 2, Article IX of the signed CNA, an Agency Fee shall be deducted from non-union members who accepts and enjoy the benefits of this Agreement in the amount of Php 300.00 for each month of service rendered.

RESOLVED to furnish copies of this Resolution to Ormoc City Mayor, Richard I. Gomez for approval and endorsement to the 15th Sangguniang Panlungsod for deliberation and issuance of an appropriate ordinance.

AND APPROVED this 28th day of November, 2019 at Ormoc City, Philippines.

I HEREBY CERTIFY to the correctness of the foregoing Resolution, this day of November 28, 2019.


BARBARA V. PARRILLA
Secretariat

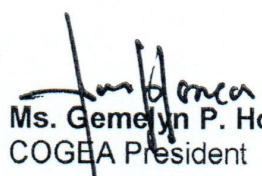
Attested by:

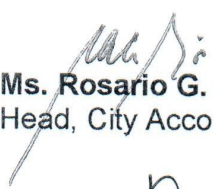

Mr. Vincent L. Enmas


Member, City Administrator

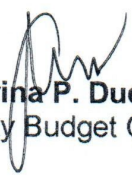
With the concurrence of:


Engr. Raoul E. Cam
Head, CPDO


Ms. Gemelyn P. Horca
COGEA President


Ms. Rosario G. Serafica
Head, City Accountant Office


Mr. Rodel M. Dawal
COGEA Treasurer


Ms. Sabrina P. Duero
Head, City Budget Office


Mr. Rodrigo A. Rivera
COGEA BOD - CMO


Ms. Alicia C. Dimapingun
OIC City Treasurer


Approved :


HON. ROLANDO H. VILLASEÑICO
ACTING CITY MAYOR
RICHARD I. GOMEZ, MBA
City Mayor

Annex "C"

General Fund
Fund/Special Account

[illegible]

Certified Correct:  10/02/19

ALICIA C. DIMAPUNGUN
OIC- City Treasurer

ROSARIO G. SERAFICA
City Accountant