

REPUBLIKA NG PILIPINAS
SANGGUNIANG PANLUNGSOD
LUNGSOD NG ORMOC

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE
FIFTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL,
ORMOC CITY HALL BUILDING
ON DECEMBER 09, 2020 IN LIEU
OF DECEMBER 08, 2020

PRESENT:

Leo Carmelo L. Locsin, Jr.	City Vice Mayor & Presiding Officer
Benjamin S. Pongos, Jr.,	SP Member
Roiland H. Villasencio,	SP Member, Majority Floor Leader
Tomas R. Serafica,	SP Member
Nolito M. Quilang,	SP Member, Asst. Majority Floor Leader
Eusebio Gerardo S. Penserga,	SP Member
Jasper M. Lucero,	SP Member
Peter M. Rodriguez,	SP Member
Vincent L. Rama,	SP Member
Gregorio G. Yrastorza III,	SP Member
Lalaine A. Marcos,	SP Member
Esteban V. Laurente,	Ex-Officio SP Member, Chapter President, Liga ng mga Barangay ng Ormoc
Joan Marbie C. Simbajon,	Ex-Officio SP Member, Chapter President, Panlungsod na Pederasyon ng mga Sangguniang Kabataan ng Ormoc

PREFATORY STATEMENT

WHEREAS, the Sangguniang Panlungsod was in receipt of an urgent Endorsement Letter from the City Mayor's Office dated December 7, 2020, respectfully requesting for a Supplemental Appropriation in the total amount of **TWENTY-EIGHT MILLION EIGHT HUNDRED FORTY-TWO THOUSAND PHILIPPINE PESOS (PHP28,842,000.00)** for the grant of the Collective Negotiation Agreement (CNA) Incentive to qualified regular and casual employees of the City Government of Ormoc, consistent with the Collective Negotiation Agreement by and between the City Government of Ormoc and the COGEA and the Department of Budget and Management (DBM) Budget Circular No. 2020-5 dated November 4, 2020;

WHEREAS, the provision of the CNA Incentive is anchored on the authority granted by law per Public Sector Labor Management Council (PSLMC) Resolution No. 4. S. 2002 which authorizes the management and the accredited association to enter into Collective Negotiations on terms and conditions of employment which are not fixed by law, and DBM Circular No. 2020-5 dated November 4, 2020 which provides for the guidelines on the grant of the CNA Incentive to government employees for fiscal year 2020;

WHEREAS, the Employees Organization-Management Consultative Committee of the Local Government Unit of Ormoc issued Resolution No. 2020-01 dated November 27, 2020, entitled "*A Resolution Recommending to the Head of Agency the grant of Collective Negotiation Agreement (CNA) Incentive to all employees of the Local Government Unit of Ormoc for Fiscal Year 2020 and setting up the guidelines on the grant of the same necessary to the DBM Budget Circular 2020-5, dated November 4, 2020*" providing for the guidelines on the grant of the CNA Incentive and further recommending the head of agency to grant the CNA Incentive to all employees for fiscal year 2020, a copy of said resolution is attached herein as Annex "A" and made an integral part hereof;

WHEREAS, the amount to be received by each qualified employee is computed at Twenty-Five Thousand Philippine Pesos, subject to pro-rata relative to the number of months in the service in CY 2020;

WHEREAS, the Human Resource Management Office submitted a summary of the total number of officials and employees who are qualified to receive subject incentive, the breakdown of which is as follows:

REGULAR EMPLOYEES

I. General Fund		
Full Entitlement	484 employees	PHP12,100,000.00
Prorated	22 employees	PHP 244,000.00
II. Local Economic Enterprises		
Full Entitlement	38 employees	PHP 950,000.00
Prorated	1 employee	PHP 5,000.00
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TOTAL	545 employees	PHP13,299,000.00
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CASUAL EMPLOYEES

I. General Fund		
Full Entitlement	546 employees	PHP13,650,000.00
Prorated	121 employees	PHP 1,429,000.00
II. Local Economic Enterprises		
Full Entitlement	15 employees	PHP 375,000.00
Prorated	8 employees	PHP 89,000.00
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TOTAL	690 employees	PHP15,543,000.00
		=====

GRAND TOTAL	1,235 employees	PHP28,842,000.00
		=====

WHEREAS, the City Accountant and City Treasurer issued LBP Form No.8 - Statement of Funding Sources, FY 2020 stating therein that the amount of **Twenty-Eight Million Eight Hundred Forty-Two Thousand Philippine Pesos (PHP28,842,000.00)** to be used for payment of Collective Negotiation Agreement (CNA) to qualified regular and casual employees of the City for CY 2020 is deemed available to be taken from reversion of Current Maintenance and Other Operating Expenses Appropriations, a copy of said certification is attached herein as Annex "B" and made an integral part hereof;

WHEREAS, this Sanggunian finds that the endorsed request for the supplemental appropriation is justified, reasonable and meritorious;

WHEREFORE, FOREGOING PREMISES CONSIDERED, on motion of SP Member Peter M. Rodriguez, Chairman, Committee on Finance & Appropriation, severally seconded by SP Members Esteban V. Laurente, Vincent L. Rama, Nolito M. Quilang, Roiland H. Villasencio, Tomas R. Serafica, Joan Marbie C. Simbajon, Gregorio G. Yrastorza III, Lalaine A. Marcos, Eusebio Gerardo S. Penserga and Jasper M. Lucero; be it

RESOLVED, AS IT IS HEREBY RESOLVED, to enact:

**APPROPRIATION ORDINANCE NO. 032
(Series of 2020)**

AN ORDINANCE REVERTING AND APPROPRIATING THE AMOUNT OF TWENTY-EIGHT MILLION EIGHT HUNDRED FORTY-TWO THOUSAND PHILIPPINE PESOS (PHP28,842,000.00) FOR THE PAYMENT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE OF QUALIFIED REGULAR AND CASUAL EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF ORMOC, AT TWENTY-FIVE THOUSAND PHILIPPINE PESOS (PHP25,000.00) EACH, SUBJECT TO PRO-RATA AS TO THE NUMBER OF MONTHS IN THE SERVICE IN CY 2020 - TO BE TAKEN FROM REVERSION OF CURRENT MAINTENANCE AND OTHER OPERATING EXPENSES APPROPRIATIONS.

BE IT ENACTED, by the Fifteenth Sangguniang Panlungsod of Ormoc in Regular Session assembled, that:

SECTION 1. CY 2020 GENERAL FUND SUPPLEMENTAL BUDGET. The amount of **TWENTY-EIGHT MILLION EIGHT HUNDRED FORTY-TWO THOUSAND PHILIPPINE PESOS (PHP28,842,000.00)** of the Current Maintenance and Other Operating Expenses is hereby reverted and appropriated for the payment of Collective Negotiation Agreement (CNA) Incentive of qualified regular and casual employees of the Local Government Unit of Ormoc, at **TWENTY-FIVE THOUSAND PHILIPPINE PESOS (PHP25,000.00)** each, subject to pro-rata as to the number of months in the service in CY 2020;

SECTION 2. EFFECTIVITY. This Appropriation Ordinance shall take effect immediately upon its approval.

RESOLVED, FURTHER, that sufficient copies of this Appropriation Ordinance, together with all supporting documents thereof, be submitted to the Honorable Secretary of Department of Budget and Management and the Regional Director, Department of Budget & Management, Tacloban City, for review purposes;

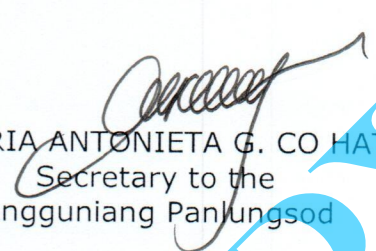
ENACTED, December 09, 2020.

RESOLVED, FURTHERMORE, to furnish copies of this Appropriation Ordinance, one each to the City Mayor Richard I. Gomez; the City Administrator, Mr. Vincent L. Emnas; the City Legal Officer; the HRMO; the COGEA President; the City Budget Officer; the City Accountant; the City Treasurer; the City Auditor; the City Local Government Operations Officer, DILG; and other offices concerned;

CARRIED UNANIMOUSLY.

A.O. No. 032, S. 2020

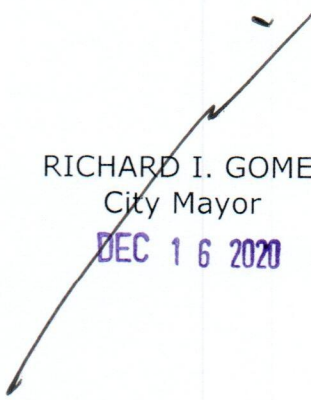
I HEREBY CERTIFY that the foregoing Appropriation Ordinance No. 032 series of 2020 which approved the General Fund Supplemental Budget of Ormoc City for CY 2020 was duly enacted by the Fifteenth Sangguniang Panlungsod ng Ormoc in its regular session.


MARIA ANTONIETA G. CO HAT
Secretary to the
Sangguniang Panlungsod

ATTESTED:


LEO CARMELO L. LOCSIN, JR.
City Vice Mayor & Presiding Officer

APPROVED:


RICHARD I. GOMEZ
City Mayor

DEC 16 2020



Annex "A"
12.9.2020, Ruben

Republic of the Philippines
EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE COMMITTEE
Local Government Unit of Ormoc

EXCERPT FROM THE MINUTES OF THE MEETING OF THE EMPLOYEES ORGANIZATION-MANAGEMENT CONSULTATIVE COMMITTEE HELD AT THE CITY ADMINISTRATOR'S OFFICE CONFERENCE ROOM IN ORMOC CITY ON NOVEMBER 27, 2020.

MEMBERS:

Present:

Mr. Vincent L. Emnas
Engr. Raoul E. Cam
Ms. Rosario G. Serafica
Ms. Sabrina P. Duero
Ms. Delia C. Vilbar
Mr. Rodrigo A. Rivera
Mr. Alberto P. Rojas
Mr. Rodel M. Dawal
Ms. Jocelyn S. Meca

City Administrator/OIC HRM Officer
Head, CPDO
Head, City Accounting Office
Head, City Budget Office
Head, City Treasurers' Office
COGEA President
COGEA Vice-President
COGEA Treasurer
COGEA Auditor

SECRETARIAT:

Ms. Eufemia E. Devaras

HRMO Officer

Resolution No. 2020-01

A RESOLUTION RECOMMENDING TO THE HEAD OF AGENCY THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF ORMOC FOR FISCAL YEAR 2020 AND SETTING UP THE GUIDELINES ON THE GRANT OF THE SAME NECESSARY TO THE DBM BUDGET CIRCULAR 2020-5, DATED NOVEMBER 4, 2020.

WHEREAS, PSLMC Resolution No. 4, S. 2002 authorizes the management and the accredited association to enter into Collective Negotiation on terms and conditions of employment which are not fixed by law;

WHEREAS, the COGEA as recognized by the City, is the sole, exclusive and legitimate bargaining unit in the City Government of Ormoc having been jointly registered and accredited by the Department of Labor and Employment and Civil Service Commission;

WHEREAS, the Budget Circular No. 2020-5 dated November 4, 2020 issued by the Department of Budget and Management (DBM) provides the guidelines on the grant of CNA incentive to government employees for fiscal year 2020;

WHEREAS, Section 4.2.3 of the same Circular, provides the CNA incentive shall not exceed P25,000 per qualified employee;

WHEREAS, Executive Order No. 116 series of 2020 created the Employee's Organization-Management Consultative Committee of the Local Government Unit of Ormoc (LGU-Ormoc) for the following purposes: (i) determine if the LGU-Ormoc is qualified for the grant of CNA based on the compliance with requirements under Budget Circular 2020-5 issued by the DBM, and (ii) if qualified, to review the agency's financial records and submit recommendations for approval of the agency head;

WHEREAS, on November 27, 2020, the Employee's Organization-Management Consultative Committee of the LGU-Ormoc convened in order to determine whether employees of the LGU-Ormoc are qualified for the grant of the incentives and to review and determine the financial requirements for the release of the said incentives in response to the request of the City of Ormoc Government Employees Association (COGEA);

WHEREAS, per Financial Report of the City Budget Office as of Nov. 27, 2020, the total unobligated balances generated from the MOOE expense items identified by Budget Circular No. 2020-5 amounts to 103,809,965.64

WHEREAS, in order to justify the amount to be given to each qualified employee, the Employees Organization-Management Consultative Committee of the City of Ormoc RESOLVED to adopt the guidelines based on employees contribution to the accomplishment of performance target efficiency, productivity or profitability as follows:

Section 1. The CY 2020 CNA Incentives for LGU Ormoc Offices shall be granted to qualified employees:

- a. Those who are regular, casual plantilla employees, to include those who are no longer in service as of October 31, 2020 due to retirement, resignation, separation of transfer to other government offices, provided they have rendered service during the year, regardless of the number of months in which case their CNA Incentives shall be pro-rated based on the number of months they have rendered using the following scheme:

No. of Months	Corresponding Amount
10 months (as of October 31, 2020)	P25,000.00
7 months-9 months	18,000.00
4 months-6 months	12,000.00
1 month-3 months	5,000.00

- b. Those who are on scholarship grants on authorized attendance to training courses, seminars or similar activities, shall be entitled to CNA incentives since they are still considered in the government service;
- c. Those who are administratively charged and found guilty but later on exonerated by proper authorities upon appeal of the case shall be entitled to back payment of CNA Incentive unless otherwise decided by competent authorities.

Section 2. The following employees shall not be entitled to CNA incentives for CY 2020:

- a. Those who are on Contract of Service and Job Order (JO) basis of employment;
- b. Those who are found guilty and/or meted penalties during the year prior to the grant of the CNA Incentive;

Section 3. As provided for in Section 2, Article IX of the signed CNA an Agency Fee shall be deducted from the non-union members who accepts and enjoy the benefits of this Agreement in the amount of 400.00 each month of service rendered.

WHEREAS, as per certification from the Human Resource Management Office, the total amount required for CNA Incentive for 545 regular employees and 690 casual employees computed as Php 25,000.00 each or pro rated based on the number of months they rendered service is 28,824,000.00 to wit:

General Funds Proper	-Php 27,405,000.00
LEE Market	-Php 561,000.00
LEE ORWASA	-Php 580,000.00
LEE Slaughterhouse	-Php 25,000.00
LEE Terminal	-Php 253,000.00

WHEREAS, Section 4.4.1 of the same Circular, provides the CNA incentive for the year shall be a one-time benefit to be granted not earlier than December 15, 2020;

RESOLVED to furnish copies of this Resolution to Ormoc City Mayor Richard I. Gomez for approval and endorsement to the 15th Sangguniang Panlungsod for deliberation and issuance of an appropriate ordinance.

AND APPROVED this 27th day of November, 2020 at Ormoc City, Philippines.

I hereby certify to the correctness of the foregoing Resolution, this day of November 27, 2020.



EUPEMIA E. DEVARAS
Secretariat

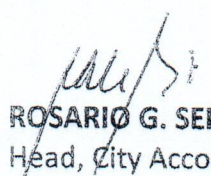
ATTESTED BY:

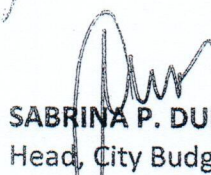

VINCENT L. ELNIAS
City Administrator/OIC HRM Officer


MANAGEMENT PANEL


VINCENT L. EMNAS
City Administrator/OJC-HRMO



RAOUL E. CAM
Head, CPDO


ROSARIO G. SERAFICA
Head, City Accountant Office



SABRINA P. DUERO
Head, City Budget Office

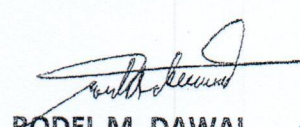

DELIA C. VILBAR
City Treasurer


APPROVED :

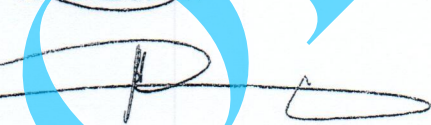

RICHARD I. GOMEZ, DPA
City Mayor


COGEA NEGOTIATING PANEL


ALBERTO P. ROJAS
COGEA Vice-President


RODEL M. DAWAL
COGEA Treasurer


JOCELYN S. MECA
COGEA Auditor


RODRIGO A. RIVERA
COGEA-President

INDEX "B"
 OFFICE OF THE CITY CLERK
 RECEIVED
 DATE: 12-7-20
 TIME: 3:23
 SIGNATURE: 

ROSARIO G. SERAFICA
City Accountant

STATEMENT OF SUPPLEMENTAL APPROPRIATION CY 2020
ORMOC CITY

Implementing Office (1)	Particulars/Purpose (2)	AIP Code (3)	Object of Expenditure (4)	Account Code (5)	Amount (6)
Various Department/ Offices	grant of C N A Incentive to qualified regular and casual employees	9000-2-01-000-005	C N A Incentive - Regular	5-01-02-990(3)	P13,299,000.00
			C N A Incentive - Casuals	5-01-02-990(4)	15,543,000.00
			Total Supplemental Appropriation		

Prepared :

SABRINA P. DUERO
City Budget Officer

Approved:

RICHARD T. GOMEZ, DPA
City Mayor