

REPUBLIKA NG PILIPINAS  
SANGGUNIANG PANLUNGSOD  
LUNGSOD NG ORMOC



EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SIXTH  
SANGGUNIANG PANLUNGSOD NG ORMOC HELD AT THE HONORABLE  
PLACIDO ENECIO SESSION HALL, SANGGUNIANG PANLUNGSOD  
BUILDING ON DECEMBER 29, 1994

PRESENT:

Hon. Benjamin F. Tugonon,	Vice-Mayor & Presiding Officer
Hon. Sotero M. Pepito,	Majority Floor Leader, Kagawad
Hon. Jose B. Conejos,	Assistant Majority Floor Leader, Kagawad
Hon. Celso P. Adolfo,	Kagawad
Hon. Sixto T. Pongos,	Kagawad
Hon. Benjamin B. Lladoc,	Kagawad
Hon. Mariano Y. Corro,	Kagawad
Hon. Nestor C. Penserga,	Kagawad
Hon. Claudio P. Larrazabal,	Kagawad
Hon. Jose C. Alfaro, Jr.,	Kagawad
Hon. Alfredo F. Capahi,	Kagawad
Hon. Fernando P. Parrilla,	Chapter Pres. Liga ng mga Barangay ng Ormoc, Ex-Officio, Kagawad

ABSENT:

Hon. Angelyn R. Paca,	SK Fed. Pres., Ex-Officio, Kagawad
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RESOLUTION NO. 235

A RESOLUTION AUTHORIZING THE CITY ACCOUNTANT TO CHARGE THE AMOUNT OF ₱1,182,000.00 AT AN AVERAGE OF ₱2,000.00 PER OCCUPIED/FILLED UP POSITION AS OF END OF CY 1994 AGAINST ANY SAVINGS/SURPLUS THAT MAY BE REALIZED UPON CLOSING OF THE BOOKS OF ACCOUNTS FOR THE CURRENT YEAR, AS AN INCENTIVE PAY BASED ON PRODUCTIVITY AND PERFORMANCE FOR ALL OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC, AND THAT THE CORRESPONDING APPROPRIATION ORDINANCE TO BE PASSED LATER ON.

WHEREAS, this sanggunian is in receipt of a letter dated 26 December 1994 from the Honorable City Mayor requesting for passage of a resolution authorizing the City Accountant to charge the amount of ₱1,182,000.00 at an average of ₱2,000.00 per occupied/filled up position as of end of CY 1994 against any savings/surplus that may be realized upon closing of the books of accounts for the current year, as incentive pay based on productivity and performance for all officials and employees of the city government;

WHEREAS, some important provisions of Administrative Order No. 161 s. 1994, "Prescribing a Standard Incentive Pay System based on Productivity and Performance for all Officials and Employees of the Government, National and Local including those of Government-Owned and/or Controlled Corporations and Government Financial Institutions and for Other Purposes", issued by His Excellency, President Fidel V. Ramos, are hereunder cited for legal considerations:

"Section 1. Policy. There shall be instituted a standard system of incentive pay based on productivity and performance among officials and employees of the Government.



"Section 2. Coverage. The benefits herein authorized shall apply to all X X X officials and employees of the national government, local government units X X X including casual, temporary and full-time contractual personnel whose employment is in the nature of regular personnel, who obtained at least a satisfactory performance rating for the two (2) semesters immediately preceding the year in which the incentive pay shall be released X X X X

"Section 4. Total Cost of Incentive. The total cost of the incentive pay that will be utilized for the purpose by X X X local government units in any one year shall in no case exceed an aggregate total X X X computed at an average of ₱2,000.00 per occupied/filled up position as of end of CY 1994.

"Section 5. Funding Source. X X X X

"In the case of X X X local government units and project personnel, funding shall be sourced from their respective corporate, local and project funds. For this purpose, X X X local government units are hereby authorized to appropriate annually an amount to cover these benefits.

"Section 8. Strict compliance by all concerned with the provisions of this Order is enjoined. X X X X

"Section 11. This Order shall take effect on January 1, 1995 based on the performance evaluation of officials and employees for CY 1994.

"DONE in the City of Manila, this 6th day of December in the year of Our Lord, Nineteen Hundred and Ninety Four."

AND, WHEREAS, the City Legal Officer, through 1st Indorsement dated 28 December 1994, has made the following comments:

"The fact that the basis for the payment of the incentive is the performance of government officials and employees for calendar year 1994 means that the giving of productivity pay can be booked-up as expense CY 1994. The effectivity date of AO No. 161 which is on January 1, 1995 serve as time frame for the implementing government unit to grant the said benefit."

NOW, THEREFORE, foregoing premises considered, on motion of Kagawad Alfredo F. Capahi, Chairman, Committee on Finance, severally seconded by mga Kagawad Benjamin B. Lladoc, Jose C. Alfaro, Jr. and Mariano Y. Corro; be it

RESOLVED, to pass a resolution AUTHORIZING THE CITY ACCOUNTANT TO CHARGE THE AMOUNT OF ₱1,182,000.00 AT AN AVERAGE OF ₱2,000.00 PER OCCUPIED/FILLED UP POSITION AS OF END OF CY 1994 AGAINST ANY SAVINGS/SURPLUS THAT MAY BE REALIZED UPON CLOSING OF THE BOOKS OF ACCOUNTS FOR THE CURRENT YEAR, AS AN INCENTIVE PAY BASED ON PRODUCTIVITY AND PERFORMANCE FOR ALL OFFICIALS AND EMPLOYEES OF THE CITY GOVERNMENT OF ORMOC, AND THAT THE CORRESPONDING APPROPRIATION ORDINANCE TO BE PASSED LATER ON;

ENACTED, December 29, 1994.

RESOLVED, FURTHER, to furnish copies of this resolution each to His Honor, the City Mayor; the City Administrator, the City Legal Officer, the City Accountant, the City Treasurer, the City Budget Officer, the City Auditor, and others concerned, -all in Ormoc City;

CARRIED UNANIMOUSLY.


I HEREBY CERTIFY to the correctness of the foregoing resolution.

  
BENJAMIN F. TUGONON  
Vice-Mayor & Presiding Officer

ATTESTED:

  
OSCAR LASAM  
City Secretary

APPROVED:

  
EUFROCINO M. CODILLA, SR.  
City Mayor

1/5/95  
(Date)

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/dsk:R94-2