



REPUBLIKA NG PILIPINAS
SANGGUNIANG PANLUNGSOD
LUNGSOD NG ORMOC



EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE
THIRTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL,
ORMOC CITY HALL BUILDING
ON OCTOBER 01, 2015

PRESENT:

Hon. Leo Carmelo L. Locsin, Jr.	Vice Mayor & Presiding Officer
Hon. Rolando M. Villasencio,	SP Member, Majority Floor Leader
Hon. Tomas R. Serafica,	SP Member, Asst. Majority Floor Leader
Hon. Mario M. Rodriguez	SP Member, Presiding Officer "Pro-Tempore"
Hon. Ruben R. Capahi,	SP Member, Asst. Minority Floor Leader
Hon. Benjamin S. Pongos, Jr.,	SP Member
Hon. Antonio M. Codilla,	SP Member
Hon. Vincent L. Rama,	SP Member
Hon. Pedro Godiardo P. Ebcas,	SP Member
Hon. Eusebio Gerardo S. Penserga,	SP Member
Hon. John Eulalio Nepomuceno O. Aparis II,	SP Member
Hon. Mariano Y. Corro,	Ex-Officio SP Member

Chapter President, Liga ng mga Barangay ng Ormoc

RESOLUTION NO. 2015-191

A RESOLUTION APPROVING THE INCLUSION IN THE CY 2016 ANNUAL INVESTMENT PROGRAM (AIP) THE PROGRAMS AND PROJECTS FOR GENDER AND DEVELOPMENT AS REFLECTED IN THE GENDER AND DEVELOPMENT (GAD) PLAN OF THE CITY OF ORMOC IN THE AMOUNT OF TWO HUNDRED FOUR MILLION EIGHT HUNDRED TWENTY SEVEN THOUSAND NINE HUNDRED SIXTY NINE PESOS (P204,827,969.00) AS CONTAINED IN CITY DEVELOPMENT COUNCIL (CDC) RESOLUTION NO.2, SERIES OF 2015.

WHEREAS, this Thirteenth Sanggunian received an Indorsement dated September 14, 2015 from the Honorable City Mayor Edward C. Codilla relative to the City Development Council (CDC) Resolution No. 2, Series of 2015, entitled: "A RESOLUTION APPROVING THE INCLUSION IN THE CY 2016 ANNUAL INVESTMENT PROGRAM (AIP) THE PROGRAMS AND PROJECTS FOR GENDER AND DEVELOPMENT AS REFLECTED IN THE GENDER AND DEVELOPMENT (GAD) PLAN AND REQUESTING THE HONORABLE SANGGUNIANG PANLUNGSOD FOR THE APPROVAL OF THE SAME";

WHEREAS, the CY 2016 Programs and Projects for Gender and Development (GAD) of the City totals the sum of TWO HUNDRED FOUR MILLION EIGHT HUNDRED TWENTY SEVEN THOUSAND NINE HUNDRED SIXTY NINE PESOS (P204,827,969.00), a copy of the list of the GAD Projects and Programs for 2016 as contained in the GAD Plan is hereto attached and made an integral part hereof;

WHEREAS, the proposed inclusion to the 2016 AIP of the different programs and projects relating to Gender and Development (GAD) as denominated in the City's GAD Plan is in implementation of the provisions of Ordinance No. 181, otherwise known as "An Ordinance Enacting the Gender and Development (GAD) Code of the City of Ormoc which mandates among others the integration of GAD in the local planning and budgeting process;

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WHEREAS, the City Development Council (CDC) believes that the identified programs and projects are driven to address various gender needs and concerns of the city and vital towards empowering the women, PWD's, and other marginalized sectors of the society being recognized as partners to development;

WHEREAS, this Sanggunian deems that the proposed programs and projects as contained in the GAD Plan for CY 2016 are consistent with the thrust of the city government to provide gender equality in order to effect social, economic and institutional change that leads to sustainable growth and development of the city, thus deserving of prompt favorable consideration by this august Body;

WHEREFORE, on motion presented by Honorable SP Member Mario M. Rodriguez, Chairman, Committee on Finance & Appropriation, severally seconded by Honorable SP Members Tomas R. Serafica, Ruben R. Capani, Antonio M. Codilla, Vincent L. Rama, Pedro Godiardo P. Ebcas, Eusebio Gerardo S. Penserga, John Eulalio Nepomuceno O. Aparis II and Mariano Y. Corro ; be it

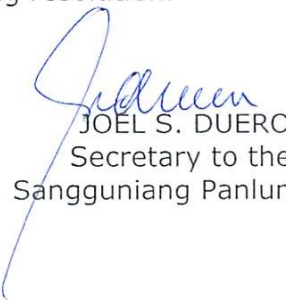
RESOLVED, AS IT IS HEREBY RESOLVED, to pass RESOLUTION APPROVING THE INCLUSION IN THE CY 2016 ANNUAL INVESTMENT PROGRAM (AIP) THE PROGRAMS AND PROJECTS FOR GENDER AND DEVELOPMENT AS REFLECTED IN THE GENDER AND DEVELOPMENT (GAD) PLAN OF THE CITY OF ORMOC IN THE AMOUNT OF TWO HUNDRED FOUR MILLION EIGHT HUNDRED TWENTY SEVEN THOUSAND NINE HUNDRED SIXTY NINE PESOS (P204,827,969.00) AS CONTAINED IN CITY DEVELOPMENT COUNCIL (CDC) RESOLUTION NO.2, SERIES OF 2015;

ADOPTED, October 01, 2015.

RESOLVED, FURTHER, to furnish copies of this resolution each to the Honorable City Mayor Edward C. Codilla; the City Administrator, the City Treasurer, the City Budget Officer, the City Accountant, the City Engineer, the City Planning & Development Coordinator; the City Auditor; and the CDC Secretary, the DILG-City Director, Ms. Lucia C. Ong and other offices concerned;

CARRIED UNANIMOUSLY.

I HEREBY CERTIFY to the correctness of the foregoing resolution.


JOEL S. DUERO
Secretary to the
Sangguniang Panlungsod

ATTESTED:


LEO CARMELO L. LOCSIN, JR.
Vice Mayor & Presiding Officer

GAD PLAN and BUDGET

2015-2018

ORMOC CITY

Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/ LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
CLIENT FOCUSED:												
Increasing trend/number of breast cancer patient among women in the City	Lack of trained and competent personnel to handle the the equipment Inavailability of Pap Smear kits and Mammogram facility in the city	To provide Cancer screening services (PAPsmear & Mammogram)	CHO-GAD Program	Advocacy campaign on cancer related diseases	Number of screening services			100,000	100,000	100,000	CHD Office	Early detection and referral of cancer patients
				Purchase of PAPsmear Kits	Number of Pap smear kits purchased	3,722 Women of reproductive age (at Php 300/client)		981,600	1,000,000	1,000,000		
				Advocacy campaign for self breast examination among women and youth	Number of advocacy campaign			100,000	100,000	100,000		
				Capacity building on PAP smear and mammogram	Number of trainings conducted and number of participants (once in every quarter)	20 participants		50,000	50,000	50,000		
				Referral to EYRMC for reading, interpretation of results & possible management.	Number of referrals	10 client						
Increasing trend of teenage pregnancy	Lack of awareness on the effect & responsibilities of teenage pregnancy Lack of awareness on reproductive health among youth sectors	To increase their capacity on reproductive health and to empower the youth to understand better the role & responsibilities related choice & decision making that can affect their lives and future	CHO- Adolescent health and youth program	Conduct symposium at schools on the following: - Pre Marital Sex STI, HIV/AIDS - Training on IPPC & counselling for parents	Number of youth attendees on the forums and symposium Number of symposium conducted	Increase awareness Targets High school student - College student - Out of school youth - 4Ps parents leader trained for IPPC & counselling (Numbers among these Targets)		50,000	50,000	50,000	CHD Office	Decreased cases of pregnant teenager
Low awareness among constituents on women's issues and gender sensitivity	Low prioritization of discussing women issues	To capacitate women and increase their level of empowerment	Capacity Program for Gender Sensitivity	Conduct capacity building seminar to rural based women's organization	Number of seminars conducted Number of attendance per seminar	15 Barangays @ 30 participants per Barangay		100,000	100,000	100,000	GAD Unit / City Agriculture Office	

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							2015	2016	2017	2018		
Lack of Awareness and Access to Livelihood Opportunities among women	Fragmented support from the LGU Livelihood Center	To have a comprehensive and unified livelihood opportunities support for women	Capacity Program for Gender Sensitivity	To conduct skills and training for business and livelihood opportunities	Number of participants attended	150 pax		300,000	300,000	300,000	GAD Unit	
		Establishment of Negosyo Center		MSME dev't. training for women	# of women entrepreneurs	300 women entrepreneurs		500,000	500,000	500,000	Ormoc Negosyo Center	
		To encourage women to be come a successful entrepreneur		Financial & Non-financial incentives for women entrepreneur								
Low level awareness among agricultural extension workers, fisherfolks and leaders	Lack of capacity development and awareness activities on Agricultural Extension Workers (AEWs), Farmer and Fisher folk Leaders	To increase gender sensitivity and responsiveness of AEWs and Farmer/Fisher folk Leaders	Capacity Program for Gender Sensitivity	Awareness session on gender and development program	Number of sessions conducted Number of attendees to the training	2 batches at 1 day per batch		100,000	100,000	100,000	GAD Unit/City Agriculture Office	
		Integration of GAD Guidelines to implemented project		Review of project for gender responsiveness	Number of project reviewed	1 setting good for 2 days for 2 projects		100,000			GAD Unit/City Agriculture Office	
Low level of skills of disadvantaged women on negotiations and right claiming	Low level of skills on advocacy and negotiation on women right claiming	> To educate the women on their rights in order to enable them to realize that they are an equal partners of men in development and nation building. > To recognize their role and contribution in society through women's organization.	> Formation of women organization (KALIP) under Women's Welfare Program.	> Organization of KALIP and series of trainings & seminars relative to women's rights and gender equality	Number of functional Number of capacity development conducted	> 100 groups organized > 30 trainings/seminars conducted		800,000	800,000	800,000	CSWDO CSWDO/CPDO	
					Number of participants attended	> 4 quarterly meeting every year		100,000	100,000	100,000	CSWDO	
High prevalence of unemployed/productive women	Low access of women to avail capital assistance for an income generating project	To provide the women an opportunity to engage a small scale business to increase family income.	> Livelihood Dev't. Program	> Partnership with gov't. & non-gov't organization for counterparting purposes.	Number of MOU/partnership form						CSWD	
Low level of market access of women products	Lack of Processing Facilities in the LGU to engaged with a product development	To Provide Facilities to give the women sector engaged in product development	GAD Program	Construction of processing facility	no. of processing facilities established	Conduct Product Development Seminar on Agri-Fishery Products - 50 pax		100,000	100,000	100,000	GAD Unit / City Agriculture Office	

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		Empowered, Knowledge & Skills & Productive quality	skills dev't. & productive quality	provisions of equipments & facilities	No. of product development seminar conducted and product demo	1 Proposal for a Processing Facility		1,000,000	1,000,000	1,000,000	GAD Office/Negosyo Center	GAD Unit/MSME dev't. and investment promotion
			MSME dev't training & Business Advisory	> Re-activate the implementation of Sustainable Livelihood Dev't Program	Number of SLP in place and number of livelihood identified in the plan	> 1,000 qualified women		1,500,000	1,500,000	1,500,000	CSWDO	
				Entrepreneurship program access to capital orientation	# of training person	10 organized group's		500,000	500,000	500,000	Negosyo Center	
				Trade Exhibits & Trade Missions	# of Trade Exhibits & Trade Missions							
				> Strengthen the implementation of Livelihood Skills Training of RSCB	Number of coordination meetings and training activities	> 3,500 women participants		150,000	150,000	150,000	CSWDO	
				> Training on COMSCA Bayanihan Savings	Number of trainings and attendees	> 3,000 women		100,000	100,000	100,000	CSWDO / CPDO	
Increasing incidence of VAWC cases in the Barangays	> Low level of awareness about R.A. 9262 & Referral Pathways System	> To widen the advocacy campaign of R.A. 9262 & Referral Pathways System. Decrease the number of cases on VAWC in Brgys	> Protection Services for gender based violence	> Seminars/orientation about R.A. 9262 & Referral Pathway in all the Barangays	Number of seminars conducted	> 200 Brgy. Officials.		300,000	300,000	300,000	CSWDO	
					Number of reported cases in the VAWC Desk and the referral pathway	> 4,000 KALIP		100,000	100,000	100,000		
						> 3,000 ERPAT		000,000	000,000	000,000		
						6,000 Day Care Parents		100,000	100,000	100,000		
Lack of knowledge among men particularly the fathers to participate in comm. -based sessions and other activities	> Lack of awareness session on information and awareness sessions about ERPAT implementation in the barangay.	> To increase the knowledge & skills of fathers in performing their roles and responsibilities.	ERPAT Program (Empowerment Reaffirmation Paternal Abilities Training under Family Welfare Program)	> Conduct of series of meetings and training relative ERPAT.	Number of ERPAT Groups organized	> 110 ERPAT group organized		300,000	300,000	300,000	CSWDO	

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Women has the difficulty of access to VAWC related services in the City of Ormoc	No proper women friendly VAWC Desk or WCPU	To increase access to appropriate VAW survivors related services	Protection Services Programs	Integrate the project in the Annual Investment Plan Construction of functional and complete WCPU in the PNP or Hospital Facility	No. of WCPD/WCPU established	4 Prepared and Approval Program of Work 4 WCPU/WCPD established and constructed		1,500,000	-	-	CSWDO / GSO	
	Lack of capacity of WCPD and VAWC Desk personnel to handle VAWC cases on the Barangay	Increase capacity of PNMP personnel to handle VAWC cases	Capacity Building Program	Training and seminars	Number of police officers and duty bearers or multi-disciplinary team trained	110 VAWC Desk personnel and MET Team members		1,000,000	1,000,000	1,000,000	GAD Office	
Lack of awareness and barangay officials about gender equality	Capacity development on GAD not yet done at all levels	To increase gender equality awareness starting in the barangay levels	GAD Program	Promote gender sensitivity seminars in barangays	Number of brgy officials trained on gender and development and women's empowerment	200 Barangays Officials and employees		300,000	300,000	300,000	GAD- CPDO, Barangay	
Lack of accessibility of appropriate gender related services to women, men, LGBT, PWD and other vulnerable sectors in Ormoc City	Inadequate gender responsive programs in the Brgys Low level of capacity of the brgy to provide appropriate gender related services	Incorporate gender sensitiveness starting at barangay levels	GAD Program	Gender Sensitivity trainings	Number of program and project that are gender sensitive Increase number of brgy officials attending gender training No. of GAD plan and budget developed	5 programs and projects 100 brgy services providers 1 GAD plan and budget per brgys	50,000	30,000	30,000	30,000	GAD- CPDO	
	The LGU has no specific GAD program and activities for LGU- employees	To increase knowledge and skills of the LGU employees on GAD programs and activities	GAD Program	Conduct Gender Sensitivity Training orientation program	No. of attendees from LGU staff	400 LGU- employees from 2016-2018		300,000	300,000	300,000	CPDO/GAD /HRMO	
				4th Batch- Gender Sensitivity Training on 2nd qtr. Of 2018	No. of trainings conducted	60 regular employees of all level from different department.		200,000	200,000	200,000	CPDO/GAD REP /HRM Div.	
Incidence of Human Trafficking	Low level of knowledge of the community on human trafficking issues	To educate the general public on the different issues of Human Trafficking including the Law (RA 9208 as amended RA 10364, RA 9262, RA 9231)	Gender Program	Advocacy/Awareness Raising	No. of awareness raising conducted	20 Far -Flung Barangay Official/Communities/You th		1,000,000	500,000	500,000	CSWDO	General Public are aware on the issues and can protect themselves
			Help Desk Equipment	Purchasing of Materials/Equipment		61 rural barangay officials including VAWC desk		2,000,000	1,000,000	1,000,000		

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							2015	2016	2017	2018		
			Personnel to man the Help Desk Capacity Training	PS Training & Seminars				1,000,000	500,000	500,000	CPDO	
ORGANIZATION FOCUSED:												
Low level of awareness among LGU-CHD employees on gender and development	Capacity development on GAD not yet done at all levels	To increase gender sensitivity & responsiveness of employees on their services to client	CHD- GAD Program	Conduct GENDER sensitivity orientation to all personnel at all level	No. of personnel attending the trainings	80 Regular employees		100,000	200,000	200,000	GAD office	Improved GENDER responsive services
Low Awareness of the Staff (same gender issues as above)	>Lack of GAD activities were given / attended.	> To increase the capabilities / skills of the staff especially direct implementers in handling GAD program (same GAD objectives?)	> Family and Women's Welfare Program	> Training on: -Gender Sensitivity Awareness -GAD responsive programs/projects -R.A. 9262 -Referral Pathways System -Magna Carta of Women		32 permanent workers 36 casual / plantilla		300,000	300,000	300,000	CSWDO / CPDO	
	Absence of capacity development activities relative to gender sensitivity has not been incorporated up to this level	To increase Gender sensitivity & responsiveness of employees (staff and technical people) on their services to their clients	GAD Program	Conduct of two-day GST to Division Chief Supervisory Level and the Department head including Executive and Legislative Officials				100,000	100,000	100,000	GAD Unit/CPDO	
Non-observance of implementing rules and regulations of the GAD Code	Gender sensitivity is unprioritized	To materialize the proper implementation of the GAD Code and its Implementing Rules and Regulations	GAD Program	Conduct 1 day seminar on the proper implementation of the IRR (Department Heads/ Representatives)	Number of participants per trainings	50 pax		100,000	100,000	100,000	GAD Unit/CPDO	
				First Batch-Gender Sensitivity Training on 2nd qtr. Of 2016	Number of participants per trainings	80 regular employees of all level from different department.		50,000			CPDO/GAD REP /HRM Div.	
				2nd Batch-Gender Sensitivity Training on 4th qtr. Of 2016		80 regular employees of all level from different department		50,000			CPDO/GAD REP /HRM Div.	
				3rd Batch-Gender Sensitivity Training on 2nd qtr. Of 2017		90 regular employees of all level from different department			50,000		CPDO/GAD REP /HRM Div.	

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							2015	2016	2017	2018		
				3rd Batch-Gender Sensitivity Training on 4th qtr. Of 2017 & 2018		90 regular employees of all level from different department.			50,000	50,000	CPDO/GAD REP /HRM Div.	
Inavailability and inappropriateness of gender related services in the City	Low level of capability Building of the Service providers on gender responsive services	To capacitate service providers on referral pathway and paralegal trainings	City Council Against Trafficking/VAWC/ GAD Focal	Mapping of referral networks key trafficking routes (documentations)/monitoring of referral pathway	No of documentations and cases	60 participants (multi-sectoral)		200,000	200,000	200,000		Duty Bearers Service Providers are well capacitated in responding issues of Human Trafficking and VAWC
				VOT identification/Strengthening of Local Mechanism including IRR-GAD Code			200,000	200,000	200,000			
				Paralegal Training			200,000	200,000	200,000			
Access to Women Center for victims of VAWC	Inavailability of women center /facilities for VAWC Victims	To increase access to VAWC services among women survivors	To establish/ to construct a women center facilities	Construction of women crisis center	Protection services unit for VAWC victims	80 No. of VAWC Victims (Capacity)		5,000,000	-	-	CSWDO	
Policies and ordinances are not updated	Lack of Gender Sensitivity on Laws on & policies	To update city ordinances especially GAD Code	GAD Program	Crating of Gender Code IRR (Implementing Rules and Regulation)				200,000	200,000	200,000		
Lack of awareness of the community on women's right and gender equality	Less or non-observance of Local and International events			Policy Review of City Ordinances of City policies				200,000	200,000	200,000		
				Observance of international womens day & 18 day campaign to end VAW		200,000	200,000	200,000				
Incidence of Human Trafficking	Low level of Knowledge of the community of human trafficking issues	to educate the general public on the different issues of human trafficking	GAD Program	advocacy /awareness raising networking w/ concerned agencies like PNP, CSWD PPA, NGO's, etc.	200			50,000	50,000	50,000	CMO, PESO/CSWD	
High prevalence of unemployed women	Low access of women to avail capital assistance, livelihood employment	to provide women an opportunity to engage in livelihood programs & employment	Livelihood /employment program GAD	forge partnership w/ gov't, NGO & private agencies for livelihood of employment opportunities	300			100,000	100,000	100,000	CMO/PESO	

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							2015	2016	2017	2018		
				Financial assistance in the procurement of requirements like NBI, Medical, Passport, Etc				50,000	50,000	50,000	CMO/PESO	
Access to level water supply to brgys. (communal faucet)	very far from the city	to provide sufficient potable water supply	Health	* Conduct Chlorination * Water Sampling	access of water to Level II brgys. for both men and women including children	Various barangays		5,000,000	5,000,000	5,000,000	Ormoc Waterworks	
No poultry production project of the LGU- Ormoc intended for women	low percentage of women who ventures into poultry production	1.) To increase number of women involved in poultry production and to promote gender equality on this aspect. 2.) Empowerment of women in rural areas in the income generation of the family to augment their daily needs and alleviate poverty.	GAD Program on poultry production	1.) Submit a proposal regarding poultry production in rural areas of Ormoc City through free-range chicken production 2.) Identify rural areas suitable for this projects and identify women organizations to be the beneficiary 3.) Form and/or organized women organization in suitable areas that has no women organization yet 4.) Conduct trainings to identified organizations on free-range chicken production 5.) Implement the project and monitor its progress.	At least 60% to 80% of women in rural areas are involved in poultry production projects	Involvement of more women on poultry development projects; levelling-up of gender on poultry development projects	-	500,000	-	-	CVO	
Lack of empowerment for women in Livestock Development Program	There are only few women who participate on livestock dispersal program	To increase number of women involve on livestock dispersal program and to empower them on livestock development program	Equal gender treatment on Livestock Dispersal Program	Distribution / Dispersal of livestock to identified beneficiaries	at least equal number of women to men who received livestock (equal ratio of recipient)	Involvement of more women on poultry development projects; levelling-up of gender on poultry development projects	-	1,500,000			CVO	
Low awareness of CVO employees on GAD	No training done by LGU to all its employees regarding Gender and Development	To increase awareness of CVO employees on GAD and be gender sensitive on its services to clients	GAD Program	Conduct Gender Sensitivity or GAD Awareness Training to all CVO employees	at least equal number of women to men who received livestock (equal ratio of recipient)	Involvement of more women on poultry development projects; levelling-up of gender on poultry development projects	-	20,000	-	-	HRMO/CVO	

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							2015	2016	2017	2018		
Inability of disadvantaged women on SC how to fight for their rights	Low level of awareness / understanding about women SC rights	To educate the women on their rights in order to enable them to realized that they are on equal partners of men in the development of nation building	Encourage SC women to take part in the district SC organization	Activate SC women to participate in the district SC organization	6 district organized with 10 members per district of quarterly meetings every year. Conduct 6 orientation training to the 6 district	6 district organized with 10 members per district of quarterly meetings every year. Conduct 6 orientation training to the 6 district		200,000	200,000	200,000	CMO, OSCA & CSWDO	
Prevalence of Non-working SC women	Low access of women to avail capital assistance for income generating projects	To provide SC women an opportunity to engage in a small scale business increase income in order to meet the basic needs	Livelihood Development Plan	Activate the implementation of Livelihood Skills Training on livelihood program, monitoring the progress of the livelihood program	5 SC women per district availed the training on the livelihood program			600,000	600,000	600,000	CMO, OSCA, CSWDO & COSE	
Lack of accessibility of appropriate gender related services to SC	Inadequate gender responsive programs to provide appropriate gender related services to SC	To provide responsive programs for gender related services to senior citizens	Organization of Projects advisory committee in coordination with COSE	Advocacy Training for care and assistance of vulnerable SC	5 SC per district trained to take care of vulnerable SC in the District	5 SC per district trained to take care of vulnerable SC in the District		900,000	900,000	900,000	CMO, OSCA, CSWDO & COSE	
Incidence of SC Value Cases in OSCA Office	Low level of awareness about RA 9262 and SC Help desk	To widen the advocacy about RA 9262 and SC Help desk	Protection Services for Gender-based violence	Meeting/orientation about RA 9262 and SC Helpdesk	Solve at least 5 complaints per district	Solve at least 5 complaints per district		150,000	150,000	150,000	CMO, OSCA, CSWDO	
Limited opportunities for men SC to participate in community based meeting and activities	Lack of information about men SC organization and SC privilege awareness	To emphasized the development and enrichment of knowledge and skills to SC Men in performing their roles and responsibilities	Encourage men SC to attend and participate in SC programs and activities	Conduct meeting and orientation to Men SC	5 men SC in the district shall actively participate in SC meeting and activities	6 men SC in the district shall actively participate in SC meeting and activities		150,000	150,000	150,000	CMO, OSCA, CSWDO	
No separate room for the conduct of interview and counseling session to victims and gender based complaints	No budget allocation intended for the said project.	to enable victims access to gender responsive service that would address to their issues and concerns	Protection Services Help desk	Integrate the project in the Annual Investment Plan	Prepared and approved Program of Work.	Prepared and approved Program of Work.		150,000	150,000	150,000	CMO, OSCA, CSWDO	
No separate room for the conduct of interview and counseling session to victims and gender based complaints	No budget allocation intended for the said project.	to enable victims access to gender responsive service that would address to their issues and concerns	Protection Services Helpdesk	Integrate the project in the Annual Investment Plan	Prepared and approved Program of Work.	Prepared and approved Program of Work.		500,000	500,000	500,000	CMO, OSCA, CSWDO	

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Insufficient knowledge of OSCA staff on GAD	Lack of GAD Training and activities given and attended by the staff	to develop the capabilities skills of the staff to direct and implement GAD program	SC welfare programs RA 9262 RA 9994	Training on Gender Sensitivity awareness GAD responsive program/activities R.A. 9994 SC Help desk	Train 5 OSCA Staff	Train 5 OSCA Staff	-	500,000	500,000	500,000	CMO OSCA, CSWDO	
Roles of the vulnerable groups on Disaster Preparedness (women, PWDS, Children, Senior Citizens)	Inclusion of the Vulnerable Groups on Disaster Preparedness	To capacitate the vulnerable groups and increased their level of awareness & empowerment	Capability Building Programs on Disaster Preparedness	Conduct capacity building seminars on DRR role of the Vulnerable Groups	# of participants		50,000	50,000	50,000	50,000	CDRRM Office	The vulnerable groups are more aware of their role on disaster preparedness
Lack of Basic Facilities at the Evacuation Centers for GAD Issues	Unavailability of separate provisions for GAD during emergencies @ Evacuation Centers	To provide services & provisions for GAD Issues	Enhancement of Evacuation Center	Establishment of Breastfeeding Area on Evacuation Centers - Provision of CRS and basic facilities on Evac. Center	1		4,500,000	4,500,000	4,500,000	4,500,000	CDRRM Office	Meets the unavailability of basic facilities at the Evacuation Center for GAD issues
High Maternal Mortality Rate	Increasing trend of teenage pregnancy 2013 = 6%, 2014 = 10% and most of maternal death (25%) are young primigravides	To decrease MMR to 52/100,000 LB in 2018	Maternal and Healthcare program = CHO	a) Establishment of Breastfeeding Area on Evacuation Centers - Provision of CRS and basic facilities on Evac. Center	all pregnancies are tracked & quality prenatal care provided	Eligible Pop = Total Pop. X 2.7 % (5,895.00) 2016 = PNIV 4 = 70% 2017 = PNIV 4 = 80% 2018 = PNIV4 = 90%	8,826,000.00/yr. 9,708,600.00/yr. 9,805,686.00/yr. 4,564,452.00/yr.	10 Million 10 Million 10 Million 10 Million	10 Million 10 Million 10 Million 10 Million	CHD		
	Unplanned Pregnancy (FP-CPR = 42 %) Target = 67 %		Adolescent Health & Youth Program	b) Facility based Delivery	Facility Based Delivery is sustained at 90%	FBD 2016-2018= 85-90%					CHD	
Lack of awareness on quality prenatal care PN V4 = 53% Target = 90 %	Lack of awareness on quality prenatal care PN V4 = 53% Target = 90 %		Family Planning Program	Provision of Lab. Services to pregnant women such as	MMR is decreased per year	MMR 2016 - 2018 = 52/100,000 LB					CHD	
	Delay in the decision making for Hospitalization		Control of STI and HIV/AIDS Program	a) Hemoglobin determination	> No. of pregnant tested for Hemoglobin detection & HIV testing	2.7% of Total Pop	2,101,500	2,500,000	2,500,000		CHD	
	Delay in referral (lack of transportation)			b) HIV Testing (Voluntary)							CHD	
	Delay in management (lack of Doctors & full bed occupancy)			Provision of complete iron supplement to anemic pregnant women	No. of Anemic pregnant women given complete iron dosage	10% of total pregnant women	11,817,981	12,000,000	12,000,000		DOH	

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Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/ LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
	Lack of blood donors			• Family Planning Counseling and provision of FP commodities & services	• FP-CPR is increased to 67% in 2018	CPR 2016 = 55 % 2017 = 60% 2018 = 67 %		165,000	165,900	167,700	CHD	
				• Organization of Peer Counselors in school	• No. of symposium conducted	3 Symposium / qtr. X 100 pax @ 75/pax	100,000	100,000	100,000	100,000	CHD/POPCOM	
				• Conduct of Reproductive Health Symposium to LGU employment	• No. of peer counselors organized	2 symposium / year x 100 pax/symp. X 340.00/pax						
				• Masterlisting of blood donors & advocacy for blood donation	• No. of symposium conducted to LGU	3 symposium / year x 100 pax/symp. X 340.00/pax	68,000	68,000	68,000	68,000	GAD	
				Rehabilitation of Ormoc City maternity & Childrens hospital as referral hospital	• No. of blood donors who donated blood @ the NRC	1% of the total pop. Donated					OCH	
				Rehabilitation of Ormoc City maternity & Childrens hospital as referral hospital	• City Hospital is rehabilitated & equipped	2015 - 2016 - repair & rehab & acquisition of equipment		10,000,000	10,000,000		GAD	
				City Hospital is operational		2017-finally operational hospital.					OCH	
Increasing trend of cancer cases among women	Lack of awareness among women on cancer detection	• To have early detection & referral for treatment of cancer in women	Non-communicable Diseases Prevention & Control Program by CNO.	• Advocacy campaign on cancer related diseases for men & women	• No. of sessions on health education conducted focused on cancer related diseases.	Women of Rep. Age=Total Pop x 12.5% (yearly)					GAD- CHD	
	Lack of Facility requirement for screening of cancer in women. Back of trained personnel to perform the screening tests.			• Advocacy on self breast examination among women to detect breast mass.	• No. of women performing self breast exam.						CHD	
				• Acquisition of Facility as center for Women's Health	• CHW established in City Hospital		-	3,000,000	-	-	CHD	
				• Acquisition of mammogram and ultrasound	• Mammogram & Ultrasound purchased		-	1,000,000	-	-	CHD	
				• Conduct of Trainings to personnel who perform the screening test	• No. of training done		-	175,000	175,000	175,000	CHD	

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Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
	No vaccination against HPV to prevent Cervical Cancer	• To increase immunization against HPV to prevent cervical cancer			• No. of personnel trained: MD = 2, Nurses = 2, Medtech = 2, Rad. Tech = 2							
For Men: Prevalence of Prostatic CA and other concerns in men.	> Lack of awareness on the risk factors of acquiring cancers do among men	• To have early detection of cancer among men		• Purchase of HPV vaccine and conduct of immunization	• No. of 9 y.o. women (NHTS families priority immunized)	2015 - 2018 yearly 7,000 x 9 y.o. female of NHTS families x P3,000 x 2 doses per year		5,000,000	5,000,000	5,000,000	GAD-CHD	
All forms of cancer belong to the 3rd leading cause of death in Ormoc in year 2014	> Poor health lifestyle among men			• Referral of cancer patients to Oncologist	• No. of CA patients referral for management			100,000	100,000	100,000	GAD-CHD	
3.) Prevalence of HIV/AIDS	• Lack of Awareness of STI, HIV/AIDS as to mode of transmission and how and where to seek care	• To sustain surveillance on HIV/AIDS to then STI's	Control of STI/HIV & AIDS program of CHD	• Conduct of health services at the Social Hygiene Clinic	• No. of CSW examined and treated	• Commercial Sex Worker • OFW's & spouses • Adolescent • MSM/Homosexual		50,000	50,000	50,000	CHD	
Ormoc City : 1 AIDS case referred from Cebu City for TB Treatment	• Presence of commercial sex worker • OFWs and Homosexuals			a.) Cervical Smearing to CSW b.) HIV Screening (Voluntary) • Regular Conduct of Local AIDS council meeting	• No. of cases screen for HIV and referral confirmation and treatment • No. of LAC meetings and minutes of meetings	• Quarterly		350,000	350,000	350,000	CHD	
				• Regular Conduct of Local AIDS council meeting • Celebration Commemoration of a) AIDS Candle Lighting Ceremony b) WORLDS AIDS DAY • Conduct Symposium on STI/HIV/AIDS	• No. of LAC meetings and minutes of meetings • Pictorials • Programs • Attitudes • No. of Symposium conducted	• May - AIDS Candle Lighting • Dec. 1 = Worlds Aids Day		150,000	150,000	150,000	CHD	
					• No. of participants	> quarterly incorporated in peer counseling symposium > incorporated in premarital counseling		150,000	150,000	150,000	CHD	

Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/ LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
4.) Increasing Trend of Chronic Illness among LGU employees No. of deaths from LGU employees to chronic diseases. (Hypertension, Heart Ds., Cancer, asthma, etc.)	> Lack of awareness on healthy life style	> to decrease number of morbidities and mortalities due to chronic ds. Among LGU employees > To provide accessibility of LGU employees to annual physical & laboratory examination.	Non - communicable Diseases prevention and control program = CHD	• Advocacy campaign on Healthy Lifestyle among LGU employees • Conduct of Physical & Laboratory examination to all LGU regular employees	• No. of LGU employees who have undergone physical and Lab. Exam.	Yearly examination to regular employees P 2,000 x 600 of LGU regular employees.		1,500,000	1,500,000	1,500,000	GAD Office	
High prevalence of pregnancy in GSDA	High mortality rate	To provide concrete paved road Provision of Health Centers with birthing facilities	CEO - GAD Program	Road resurfacing with vegetation control and Road Concreting	52 cases MMR		1,200,000	3,200,000	3,500,000	3,800,000	CEO	
							15,000,000	32,000,000	32,000,000	32,000,000	CEO	
							-	10,000,000	10,000,000	10,000,000	CEO	
Perceived danger during calamities	Lack of gender responsive evacuation center	Provision of evacuation centers with toilet, kitchen and breast feeding area	CEO-GAD program	Construction of Evacuation Center with Toilet, Kitchen & Breast feeding areas for lactating mothers	5,000 evacuees		-	40,000,000	30,000,000	30,000,000	CEO	
Perceived harassment of women detainees exposure of woman inmates to physical and sexual abuse	male and Female detainees placed in one cell	To disaggregate female detainees from male detainees	CEO-GAD program	Advocacy on gender sensitivity and gender related issues during construction of infrastructure	more than 100 men and women detainees	more than 100 men and women detainees	-	5,000,000	-	-	CEO	
Sensitize manpower and technology center employees	Lack of gender related trade courses	Provision of additional gender related trade courses	Proposal of additional gender related trade courses	Accreditation of additional trade courses	Number of male and female enrollees	Number of male and female enrollees		3,000,000	1,000,000	1,000,000	CEO	
1.) Low awareness on adequate comfort rooms related in gender sensitivity	Low level of adequate comfort rooms on gender responsible services	to provide adequate comfort rooms	Superdome/CEO	Repair and improvement of comfort rooms (Dressing rooms, Second Floor and Third Floor)	No negative Feedback received related on gender sensitivity	No negative Feedback received related on gender sensitivity	-	123,750	123,750	-	CEO	Adequate Comfort Rooms
2.) Low awareness on monitoring facilities relatively to gender sensitivity	Low level of monitoring adequate facilities on gender response	Always provide adequate facilities	Superdome	Repair and Maintenance of Building and Facilities	No negative Feedback received related on gender sensitivity	No negative Feedback received related on gender sensitivity	230,000	230,000	230,000	230,000	Superdome	Adequate Facilities

Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
Inavailability of IBC materials for waste management, info, dissemination, capability building seminar.	Lack of women participation in capability building seminar and waste management, dissemination at brgy.	Conduct seminars on capability building and seminar for brgy. officials on IBC info. and dissemination.	Capability Building Programs	Advocacy campaign on brgy capability building and waste management info. training	110 Punong Brgy 880 Brgy. Kagawad Secretary and Treas.	111 Punong Brgy 880 Brgy. Kagawad Secretary and Treas.	1,000,000	1,000,000	1,000,000	1,000,000	PAIAD/CMO Office	One week before scheduled date
Low awareness of brgy. officials in the General laws and Ordinances	Lack of information on the General Laws and ordinances to improve the quality of life of the people	To deeper understanding of problems and conditions of the Brgy. inhabitants	Brgy. visitation program	Brgy. Consultative assembly (bringing the government closer to the people)	100 Brgy.		500,000	1,000,000	1,000,000	1,000,000	PAIAD/CMO and other concerned agencies	Once in every six months
Lack of awareness of brgy. officials on gender equality	Lack of capacity development of GAD	to increase awareness on gender equality in the Brgy.	GAD Program	Promote Gender sensitivity seminar to Brgys	Brgy. Officials and constituents		500,000	1,000,000	1,000,000	1,000,000	PAIAD/CMO and other concerned agencies	One week before scheduled date
				Training Orientation on Magna Carta of Women	No. of Trainings/Orientation conducted	2 participants per brgy..	100,000	50,000	50,000	50,000	GAD-CPDO	
				International Women's Day Celebration (every 8th day of March)	No. of Womens attended and participated	600 women's		300,000	300,000	300,000	GAD-CPDO	
				Training Seminar on Human Trafficking and Sexual Harassment	No. of Training/Seminars conducted (3 batches)	2 participants per brgy..	80,000	500,000	500,000	500,000	GAD-CPDO	
				Training on Victim Identification of Human Trafficking	No. of Training/Seminars conducted (2 batches)	3 pax / barangay	50,000	300,000	300,000	300,000	GAD-CPDO	
				Training on Gender Responsive barangay related to DRRM and Climate Change	No. of Training/Seminars conducted (2 batches)	3 participants per barangay	50,000	300,000	300,000	300,000	GAD-CPDO	

Gender-related Issue Being Addressed	Cause of Gender Issue	GAD Objectives / Outcome	MFO/ LGU Program	GAD Activities	Performance Indicators	Performance Targets	GAD Budget				Office of Primary Responsibility	Actual Output / Outcome
							2015	2016	2017	2018		
				Attendance to Trainings/Orientation Seminars- Workshop/Conference and Meeting related to gender of the focal point person/system.		30 focal point person/system/GAD Council/TWG	100,000	500,000	500,000	500,000	GAD-CPDO	
Low level awareness among LGU employees regarding GAD program and activities	The LGU has no specific GAD program and activities for LGU employees	Aimed to educate LGU employees on GAD programs and activities	GAD Program	Conduct Gender Sensitivity Training orientation program	400 LGU employees							
				First batch -Gender Sensitivity Training of 2nd qtr. 2016	80 regular (45 female - 35 male) employees of all level from different department			40,000			CPDO/HRM Division	
				2nd Batch -Gender Sensitivity Training on 4th qtr. of 2016	80 regular (40 female - 40 male) employees of all level from different department			40,000			CPDO/HRM Division	
				3rd Batch -Gender Sensitivity Training on the 2nd qtr. of 2017 and 2018	90 regular (50 female - 40 male) employees of all level from different department				50,000	50,000	CPDO/HRM Division	
				4th Batch - Gender Sensitivity Training on 4th qtr. of 2017 and 2018	90 regular (45 male, 45 female) employees of all level from different department				50,000	50,000	CPDO/HRM Division	
Low level of LGU employees awareness of existing laws and rules in sexual harassment	Preventing LGU employees from being victims of sexual harassment	protecting the rights and providing information against sexual harassment	Sexual Harassment RA7877	Conduct Orientation on Administrative Rules on Sexual Harassment Cases RA7877	200 regular (75 male - 125 female) of all level from different department	201 regular (75 male - 125 female) of all level from different department		80,000	80,000	80,000	HRM Division	
TOTAL						P	24,478,000	204,827,969	181,322,650	171,000,700		