

REPUBLIKA NG PILIPINAS  
SANGGUNIANG PANLUNGSOD  
LUNGSOD NG ORMOC

VICE MAYOR'S OFFICE  
LGU-ORMOC CITY  
RECEIVED: *[Signature]*  
Date: 17 JUL 2020

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE  
FIFTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD  
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL  
ON JUNE 16, 2020

SANGGUNIANG PANLUNGSOD  
RECORDS SECTION  
RECEIVED  
DATE 18 JUN 2020  
BY: *[Signature]*  
LUNGSOD NG ORMOC

PRESENT:

Leo Carmelo L. Locsin, Jr.  
Roiland H. Villasencio,  
Tomas R. Serafica,  
Nolito M. Quilang,  
Eusebio Gerardo S. Penserga,  
Jasper M. Lucero,  
Peter M. Rodriguez,  
Vincent L. Rama,  
Gregorio G. Yrastorza III,  
Lalaine A. Marcos,  
Esteban V. Laurente,

City Vice Mayor & Presiding Officer  
SP Member, 1<sup>st</sup> Asst. Majority Floor Leader  
SP Member, Presiding Officer "Pro-Tempore"  
SP Member, 2<sup>nd</sup> Asst. Majority Floor Leader  
SP Member  
SP Member  
SP Member  
SP Member  
SP Member  
SP Member  
Ex-Officio SP Member, Chapter President,  
Liga ng mga Barangay ng Ormoc  
Ex-Officio SP Member, Chapter President,  
Panlungsod na Pederasyon ng mga Sangguniang Kabataan ng Ormoc

Joan Marbie C. Simbajon,  
Panlungsod na Pederasyon ng mga Sangguniang Kabataan ng Ormoc

ON LEAVE:

Benjamin S. Pongos, Jr.,

SP Member, Majority Floor Leader

**EXPLANATORY NOTE**

The 1987 Philippine Constitution recognizes the importance of education in the achievement of national growth as it assigns the highest priority and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.

This ordinance finds constitutional and legal basis in Section 25, Article II and Section 2, Article X, of the 1987 Constitution as well as the Local Government Code of 1991 that guarantee the power of local government units to grant additional compensation to officials and employees citing the "state policy of local autonomy". In fact, Section 17 of the LGC 1991 authorizes the Local Government Units to provide adequate support to efficient and effective provision of basic services such as education.

Act 4670 or known as "The Magna Carta for Public School Teachers" declares that it is the policy of the state to promote and improve the social and economic status of public school teachers, their living and working conditions, their terms of employment and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications, it being recognized that advance in education depends on the qualifications and ability of the teaching staff and that education is an essential factor in the economic growth of the nation as a productive investment of vital importance.

The Local Government of Ormoc City recognizes the significant and valuable role of the public school personnel in preparing the children and nurturing them to become good future leaders of the country and ensuring the wholistic growth and development of the children and the youth. It is in this context that the teachers are also called the modern-day heroes because it is in their hard work and commitment that the young is molded into becoming responsible and patriotic citizens of the Republic of the Philippines. It is in this regard that the City Government recognizes the hard work and efficiency of all the teachers and school leaders and will grant unto them cash allowance.

*[Handwritten signature]*

In a query made to the Department of Interior and Local Government (DILG) Region VIII, the latter rendered an opinion that the City of Ormoc may provide or grant additional allowances and other benefits not only to Judges, prosecutors and public elementary and high school teachers but may also grant the same privileges to other national government officials or employees stationed or assigned in their jurisdiction. The grant of such allowances and benefits rest solely on the discretion of the local government unit concerned and on its capacity to grant the same.

WHEREFORE, on motion of SP Member Nolito M. Quilang, Chairman, Committee on Education, severally seconded by SP Members Roiland H. Villasencio, Tomas R. Serafica, Peter M. Rodriguez, Vincent L. Rama, Lalaine A. Marcos, Esteban V. Laurente, Joan Marbie C. Simbajon and Jasper M. Lucero; be it

**ORDINANCE NO. 028  
(Series of 2020)**

**AN ORDINANCE INSTITUTIONALIZING THE GRANT OF A  
QUARTERLY ALLOWANCE TO PUBLIC SCHOOL  
TEACHING PERSONNEL AND RELATED TEACHING  
GROUP STATIONED IN THE DEPARTMENT OF  
EDUCATION (DEPED) ORMOC CITY DIVISION.**

BE IT ORDAINED by the 15<sup>th</sup> Sangguniang Panlungsod ng Ormoc in regular session assembled that:

**SECTION 1. TITLE** - This Ordinance shall also be known as "City Government Allowances for Public School Personnel in DEPED Ormoc City Division Ordinance".

**SECTION 2. DEFINITION OF TERMS** - For the purpose of this ordinance, the following terms are defined as follows:

- a. Teaching personnel - Teaching personnel refers to all persons engaged in classroom teaching, in any level of instruction, on full-time basis, including guidance counselors, school librarians, industrial arts or vocational instructors, and all other persons performing supervisory and/or administrative functions in all schools, colleges and universities operated by the government or its political subdivisions; but this shall not include school nurses, school physicians, school dentists, and other school employees as defined in Republic Act No. 4670 entitled, "Magna Carta for Public School Teachers".
- b. Related Teaching Group - shall refer to all persons occupying the position of Education Supervisors, Chief Education Supervisor, Education Program Specialist, Senior Education Program Specialist, Chief Education Program Specialist, Guidance Counselors, Guidance Coordinators and other related teaching positions indicated in the Magna Carta for Public School Teachers, except School Heads - Principals and Head Teachers; and all non-Teaching Group.

- c. Non - Teaching personnel - Non-Teaching personnel are categorized as allied services personnel such as accountants, planning officers, human resource management officers (HRMOs), records officers, cashiers, budget officers, engineers, architects, dentists, school physicians, nutritionists, nurses, legal officers, etc. and other support personnel.

**SECTION 3. COVERAGE** - This Ordinance shall cover the teaching personnel and the teaching related group as defined under Section 2 of this ordinance regardless of status of employment, except those falling under the provisions of Section 4 of this Ordinance.

**SECTION 4. ENTITLEMENT** - The amount of ONE THOUSAND FIVE HUNDRED PESOS (PHP1,500.00) every quarter of a year is hereby appropriated as Cash Allowance for each public school personnel referred to under the preceding title.

All School Heads in a district shall submit to the Public School District Supervisor the list of teachers qualified to receive city allowances under this ordinance. The Public School District Supervisor shall verify the list and shall certify that all the teachers listed have rendered six months of work; that none of the teachers listed is convicted or adjudged liable and meted penalty heavier than reprimand; and that the list submitted contains the complete list of qualified teachers in the district. The certification shall be attached to the payroll.

**SECTION 5. QUALIFICATIONS** - Public School Personnel who are qualified to receive Cash Allowance are the following:

- a) Those who have rendered at least a total or an aggregate of Six (6) months of service including leave of absence with pay;
- b) Those who are on approved leave without pay but have rendered at least a total or an aggregate of Four (4) months of service provided they have not yet been dropped from the rolls;
- c) Personnel who are formally charged with administrative and/or criminal cases which are still pending for resolution, shall be entitled to Cash Allowance until found guilty and meted the appropriate penalty, subject to item (d) hereof;
- d) If the penalty meted out is only a reprimand, it shall not disqualify the personnel concerned to receive Cash Allowance.

**SECTION 6. DISQUALIFICATION** - Any public school personnel found guilty and meted penalty higher than reprimand shall not be entitled to receive city allowances beginning from the month when DepEd Ormoc Division receive copy of the resolution of the case until the penalty is served. In any case when the personnel still receive an allowance despite notice of resolution, he/she shall return any allowance received.

**SECTION 6. APPROPRIATION** - The funds necessary for the implementation of this Ordinance shall be included in the Annual Budget of Education and Scholarship Office of the Ormoc City Government and onwards or any available funds, following its enactment and approval.

Ord. No. 028, S. 2020

**SECTION 7. REPEALING CLAUSE** - All ordinances, Executive Orders or parts thereof which are inconsistent with the provisions of this Ordinance are hereby amended, modified or repealed accordingly.

**SECTION 8. EFFECTIVITY CLAUSE** - This Ordinance shall take effect immediately upon its approval.

ENACTED, June 16, 2020.

RESOLVED, FURTHER, to furnish copies of this ordinance one each to the City Mayor Richard I. Gomez; the City Administrator; the City Legal Officer; the City Treasurer; the Schools Division Superintendent, DepEd; the City Budget Officer; the City Accountant; the City Local Government Operations Officer-DILG; and other offices concerned;

CARRIED UNANIMOUSLY.

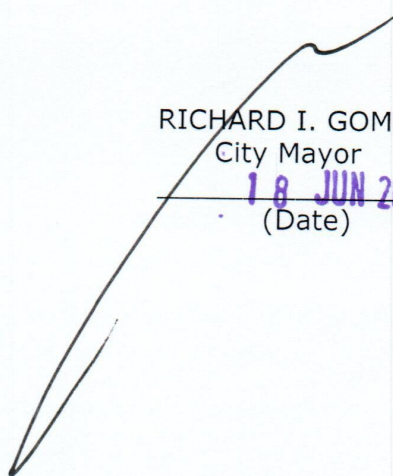
I HEREBY CERTIFY to the correctness of the above ordinance.

  
MARIA ANTONIETA G. CO HAT  
Secretary to the  
Sangguniang Panlungsod

ATTESTED:

  
LEO CARMELO L. LOCSIN, JR.  
City Vice Mayor & Presiding Officer

APPROVED:

  
RICHARD I. GOMEZ  
City Mayor  
18 JUN 2020  
(Date)